dti PHILIPPINES BAGONG PILIPINAS

CIAP TATAG at TAPAT BUILDING WITH INTEGRITY

CONTRACT FOR THE PROVISION OF PROCUREMENT OF HUMAN RESOURCE SERVICE PROVIDER FOR ADMINISTRATIVE SUPPORT AND GENERAL SERVICES PERSONNEL FOR CY 2026

This CONTRACT executed on the 05 JAN 2026 day of _____ 20_____ by and between:

CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES, a government agency of the Republic of the Philippines, hereinafter called "the Entity";

-and-

DBP SERVICE CORPORATION a company duly organized and existing under the laws of Makati City, Republic of the Philippines, with principal office at 2nd Floor, Executive Building Center, Sen. Gil Puyat Ave., cor. Makati Ave., Makati City, hereinafter called "the Supplier/Contractor".

WHEREAS, the Entity recognizes that its continued success and operational excellence are made possible not only by its permanent workforce but also by the invaluable service of its non-permanent personnel. These individuals—whether engaged directly through Job Order (JO) arrangements, or deployed through an institutional Contract of Service from third-party human resource provider—play a vital role in ensuring the smooth and effective implementation of CIAP's programs, projects, and services. To properly delivery the agency's mandates, the CIAP seeks to enter into an outsourcing agreement with private and qualified manning agency for the supply and provision of competent administrative and general services personnel, this Contract is hereby entered into.

WHEREAS, the Supplier/Contractor submitted a responsive bid and was awarded the contract for the procurement in the total amount of **Twelve Million Five Hundred Eighty-Six Thousand Four Hundred Ninety Pesos and 52/100 (₱12,586,490.52),** hereinafter referred to as the "Contract Price."

NOW, THEREFORE, for and in consideration of the foregoing premises, the parties hereby agree as follows:

1. Unless otherwise stated, terms and expressions used in this Contract shall have the same meanings as those assigned to them in the Conditions of Contract, which form an integral part of this Contract.

2. The following documents as required by the Implementing Rules and Regulations of Republic Act No. 12009 shall form part and be read and construed as integral parts of this Contract, *viz.*:

   a. Philippine Bidding Documents (PBD);

   - *For Procurement of Goods*
     i. Invitation to Bid;
     ii. Instruction to Bidders;
     iii. Bid Form, including all the documents/statements contained in the Bidder's

bidding envelopes, as annexes, and all other documents submitted (e.g., Bidder's response to request for clarifications on the bid), including corrections to the bid, if any, resulting from the Procuring Entity's bid evaluation;

iv. Bid Data Sheet;
v. Schedule of Requirements;
vi. Technical Specifications;
vii. General and Special Conditions of Contract;
viii. Supplemental Bid Bulletins, if any; and
ix. Other contract documents that may be required by existing laws and/or the Entity.

b. Winning bidder's bid, including the Eligibility Requirements, Technical and Financial Proposals, and all other documents or statements submitted;

c. Performance Security;

d. Notice of Award of Contract; and the Bidder's Conforme thereto; and

e. Other contract documents that may be required by existing laws and/or the Procuring Entity concerned in the PBD, such as but not limited to the Notice to Proceed and Warranty Security.

3. In consideration of the Contract Price of **Twelve Million Five Hundred Eighty-Six Thousand Four Hundred Ninety Pesos and 52/100 (₱12,586,490.52),** or such other sums as may be determined in accordance with the terms of the Contract, the Supplier/Contractor agrees to deliver and perform the items and related services for the **Procurement of Human Resource Service Provider for Administrative Support and General Services Personnel for CY 2026** (Invitation To Bid No. 2025-11-138) described herein in accordance with the terms and conditions specified in the Contract and its annexed documents.

4. The ***CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES*** agrees to pay the above-mentioned sum to the Supplier/Contractor in accordance with the schedule and manner provided in the Bidding Documents and its annexes.

5. Any dispute, difference, or claim arising out of or relating to this Contract, including its existence, validity, interpretation, breach, or termination thereof, may be submitted to arbitration or other form of alternative dispute resolution in accordance with the applicable law, such as Republic Act No. 9285 (Alternative Dispute Resolution Act of 2004) or Executive Order No 1008, series 1985 (Construction Industry Arbitration Law).

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed in accordance with the laws of the Republic of the Philippines on the day and year first above written.

Construction Industry Authority of the Philippines
TIN: 000-446-607-000

ATTY. MARK BRIAN A. DELA CRUZ
Executive Director
Construction Industry Authority of the Philippines
Date: January 5, 2026

DBP SERVICE COPORATION
TIN: 000-157-412-000

GERRY A.C. ARELLANO
Senior Vice President
DBP Service Corporation
Date: January 5, 2026

Signed in the presence of:

RUFINO H. TIVIDAD
Chief Administrative Officer
Construction Industry Authority of the Philippines

JOVE MARVIN C. SALVADOR
Witness - Supplier
DBP Service Corporation

Republic of the Philippines)
MAKATI CITY) S.C

ACKNOWLEDGMENT

BEFORE ME, A Notary Public for and in the MAKATI CITY, City/Province of _____, this _____ day of JAN 0 6 2026, 20_____, personally appeared the above-named persons who have satisfactorily proven to me their identity, through their identifying documents written below their names and signatures, that they are the same persons who executed and voluntarily signed the foregoing instrument consisting of ____ pages, including this page where this Acknowledgement is written, which they acknowledged before me as their free and voluntary act and deed.

WITNESS MY HAND AND SEAL this ___ day of *[month] [year]*. JAN 0 6 2026

NAME OF NOTARY PUBLIC
Notarial Commission No. _____
Notary Public for _____ until _____
Roll of Attorneys No. _____
PTR No. __, *[date issued]*, *[place issued]*
IBP No. __, *[date issued]*, *[place issued]*

ATTY. JUDITH ROWENA D. ABUNDO
Notary Public – MAKATI CITY
Appt. No. M-115 until 31 Dec 2026
JUSTICE LAW
G/F Villa Bldg., Jupiter cor. Polaris
Bel-Air 1209 Makati City
justicelawconsultancy88@gmail.com
PLDT +632.8.425-4734
PTR 8211996 D, 06 Jan 2026, Quezon City
MCLE VIII – 0028870 until 14 Apr 2028
IBP INV 568170, for CY 2026

Doc. No. 299
Page No. 61
Book No. XV
Series of 2026