

CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES
Status of Allotments, Obligations and Balances
FY 2024 (as of 31 December 2024)

APPROPRIATIONS

Allotment Class / Object of Expenditure	UACS	MPBF MISCELLANEOUS PERSONNEL BENEFITS FUND	Administration of Personnel Benefits	Capacity Building for Human Resources in the Construction Industry	Domestic and Overseas Construction Service Promotion and Development	General Management and Supervision	Industry Policy Development	Investigation and Litigation of Violations on Contractors License Law	Licensing, Accreditation and Registration of Construction Contractors (Domestic and Overseas) and Issuance of Overseas Project Authorization	Resolution of Claims and Disputes under Construction Contract through Arbitration and Mediation	Grand Total
Personnel Services											
Basic Salary - Civilian	50101010-01	-	-	8,772,000.00	2,125,000.00	9,897,000.00	9,611,000.00	3,488,000.00	11,038,000.00	4,047,000.00	48,953,000.00
Bonus - Civilian	50102140-01	-	-	731,000.00	177,000.00	908,000.00	801,000.00	289,000.00	920,000.00	337,000.00	4,079,000.00
Cash Gift - Civilian	50102150-01	-	-	80,000.00	20,000.00	100,000.00	75,000.00	30,000.00	95,000.00	40,000.00	465,000.00
Collective Negotiation Agreement Incentive - Civilian	50102150-01	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance - Civilian	50102040-01	-	-	96,000.00	24,000.00	120,000.00	90,000.00	36,000.00	114,000.00	48,000.00	546,000.00
ECP - Civilian	50103040-01	-	-	19,000.00	5,000.00	24,000.00	18,000.00	7,000.00	23,000.00	10,000.00	110,000.00
Loyalty Award - Civilian	50104650-15	-	-	-	-	-	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104650-10	-	-	22,000.00	5,000.00	27,000.00	21,000.00	9,000.00	28,000.00	10,000.00	123,000.00
Mid-Year Bonus - Civilian	50102160-01	-	-	731,000.00	177,000.00	908,000.00	801,000.00	289,000.00	920,000.00	337,000.00	4,079,000.00
Other Personnel Benefits	50102160-01	-	-	-	-	-	-	-	-	-	-
Overtime Pay	50102160-01	-	-	-	-	-	-	-	-	-	-
Pag-IBIG - Civilian	50103020-01	-	-	19,000.00	5,000.00	24,000.00	18,000.00	7,000.00	23,000.00	10,000.00	110,000.00
PERA - Civilian	50102990-01	-	-	384,000.00	96,000.00	480,000.00	360,000.00	144,000.00	466,000.00	182,000.00	2,184,000.00
Performance Based Bonus - Civilian	50102990-14	-	-	-	-	-	-	-	-	-	-
PhilHealth - Civilian	50103030-01	-	-	197,000.00	48,000.00	245,000.00	184,000.00	78,000.00	232,000.00	91,000.00	1,652,000.00
Productivity Enhancement Incentive - Civilian	50102990-12	-	-	80,000.00	20,000.00	100,000.00	75,000.00	30,000.00	95,000.00	40,000.00	455,000.00
Representation Allowance (RA)	50102020-00	-	-	60,000.00	20,000.00	80,000.00	275,000.00	30,000.00	228,000.00	60,000.00	684,000.00
Retirement and Life Insurance Premiums	50103010-00	-	-	1,053,000.00	255,000.00	1,308,000.00	1,153,000.00	415,000.00	1,325,000.00	486,000.00	5,975,000.00
Terminal Leave Benefits - Civilian	50104030-01	-	-	869,000.00	-	869,000.00	-	-	-	-	869,000.00
Transportation Allowance (TA)	50102030-00	-	-	60,000.00	-	60,000.00	276,000.00	-	228,000.00	60,000.00	684,000.00
Personnel Services Total			899,000.00	12,394,000.00	2,957,000.00	15,946,000.00	13,762,000.00	4,803,000.00	15,725,000.00	5,768,000.00	72,164,000.00
Maintenance and Other Operating Expenses											
Accountable Forms Expenses	50203020-00	-	-	-	-	-	-	100,000.00	-	-	100,000.00
Advertising Expenses	50299010-00	-	-	-	-	-	-	-	-	-	-
Consultancy Services	50211030-00	-	-	846,000.00	-	-	-	-	-	-	846,000.00
Demolition and Relocation Expenses	50208010-00	-	-	-	-	23,622,000.00	-	-	-	-	23,622,000.00
Electricity Expenses	50204020-00	-	-	328,000.00	-	2,830,000.00	-	-	-	-	3,158,000.00
Extraordinary and Miscellaneous Expenses	50210030-00	-	-	136,000.00	-	136,000.00	271,000.00	-	-	136,000.00	679,000.00
Fidelity Bond Premiums	50216020-00	-	-	3,000.00	-	101,000.00	-	11,000.00	-	-	115,000.00
Fuel, Oil and Lubricants Expenses	50203090-00	-	-	253,000.00	-	404,000.00	30,000.00	-	-	94,000.00	781,000.00
ICT Consultancy Services	50211030-01	-	-	-	-	17,373,000.00	-	-	-	-	17,373,000.00
ICT Office Supplies	50203010-01	-	-	367,000.00	72,000.00	439,000.00	206,000.00	-	-	-	639,000.00
ICT Software Subscription	50299070-01	-	-	-	-	72,000.00	-	-	-	-	72,000.00
Insurance Expenses	50216030-00	-	-	-	-	890,000.00	-	-	-	-	890,000.00
Internet Subscription Expenses	50205030-00	-	-	-	-	1,523,000.00	-	-	-	-	1,523,000.00
Janitorial Services	50212020-00	-	-	167,000.00	-	512,000.00	96,000.00	70,000.00	-	13,000.00	860,000.00
Office Supplies Expenses	50203010-00	-	-	3,105,000.00	324,000.00	3,429,000.00	666,000.00	330,000.00	-	-	8,056,000.00
Other Professional Services	50211690-00	-	-	12,000.00	45,000.00	57,000.00	20,000.00	-	-	-	87,000.00
Other Supplies and Materials Expenses	50203990-00	-	-	18,000.00	7,000.00	25,000.00	-	36,000.00	-	-	67,000.00
Postage and Courier Services	50205070-00	-	-	40,000.00	10,000.00	50,000.00	296,000.00	-	-	-	348,000.00
Printing and Publication Expenses	50299020-00	-	-	-	-	-	-	-	-	-	-
Rentals - Building and Structures	50299050-01	-	-	-	-	30,670,000.00	-	-	-	-	30,670,000.00
Rentals - Equipment	50299050-04	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance - Transportation Equipment Motor Vehicles	50213060-01	-	-	96,000.00	-	100,000.00	-	-	-	-	196,000.00
Repairs and Maintenance - Machinery and Equipment Office Equipment	50213060-02	-	-	-	-	68,000.00	-	-	-	-	68,000.00
Repairs and Maintenance - Machinery and Equipment Other Machinery and Equipment	50213060-99	-	-	-	-	552,000.00	799,000.00	-	-	89,000.00	1,636,000.00
Representation Expenses	50299030-00	-	-	195,000.00	-	1,626,000.00	-	-	-	-	1,821,000.00
Security Services	50212030-00	-	-	-	-	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses Information and Communications Technology Equipment	50203210-03	-	-	-	-	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses Office Equipment	50203210-03	-	-	-	-	-	-	-	-	-	-
Semi-Expendable Machinery and Equipment Expenses Other Machinery and Equipment	50203210-99	-	-	-	-	-	-	-	-	-	-
Taxes, Duties and Licenses	50215010-00	-	-	4,000.00	-	33,000.00	15,000.00	-	-	-	52,000.00
Telephone Expenses - Landline	50205020-02	-	-	124,000.00	17,000.00	141,000.00	17,000.00	20,000.00	-	43,000.00	325,000.00
Telephone Expenses - Mobile	50205020-01	-	-	47,000.00	26,000.00	73,000.00	10,000.00	31,000.00	-	46,000.00	270,000.00
Training Expenses	50202010-00	-	-	2,072,000.00	325,000.00	2,397,000.00	378,000.00	-	-	60,000.00	2,875,000.00
Traveling Expenses - Foreign	50201020-00	-	-	531,000.00	150,000.00	681,000.00	676,000.00	-	-	-	1,207,000.00
Traveling Expenses - Local	50201010-00	-	-	43,000.00	150,000.00	193,000.00	42,000.00	-	-	-	285,000.00

UACS	MPF MISCELLANEOUS PERSONNEL BENEFITS FUND	Administration of Personnel Benefits	Capacity Building for Human Resources in the Construction Industry	Domestic and Overseas Construction Service Promotion and Development	General Management and Supervision	Industry Policy Development	Investigation and Litigation of Violations on Contractors License Law	Licensing, Accreditation and Registration of Construction Contractors (Domestic and Overseas) and Issuance of Overseas Project Authorization	Resolution of Claims and Disputes under Construction Contract through Arbitration and Mediation	Grand Total
Maintenance and Other Operating Expenses Total			7,813,000.00	1,507,000.00	90,723,000.00	3,525,000.00	588,000.00		491,000.00	104,656,000.00
Capital Outlay										
Infrastructure Outlay Communication Networks										
Machinery and Equipment Outlay Information and Communication Technology Equipment	50804030-06				16,519,000.00					16,519,000.00
Machinery and Equipment Outlay Printing Equipment	50804050-12				165,000.00					165,000.00
Capital Outlay Total					16,684,000.00					16,684,000.00
Grand Total		899,000.00	20,117,000.00	4,464,000.00	123,353,000.00	17,266,000.00	5,401,000.00	15,725,000.00	6,259,000.00	193,916,000.00

ALLOTMENTS

UACS	MPF MISCELLANEOUS PERSONNEL BENEFITS FUND	Administration of Personnel Benefits	Capacity Building for Human Resources in the Construction Industry	Domestic and Overseas Construction Service Promotion and Development	General Management and Supervision	Industry Policy Development	Investigation and Litigation of Violations on Contractors License Law	Licensing, Accreditation and Registration of Construction Contractors (Domestic and Overseas) and Issuance of Overseas Project Authorization	Resolution of Claims and Disputes under Construction Contract through Arbitration and Mediation	Grand Total
Personnel Services										
Basic Salary - Civilian	50101010-01		8,692,816.00	2,107,509.00	19,497,327.00	9,501,529.00	3,442,971.00	10,900,690.00	3,922,251.00	58,035,093.00
Bonus - Civilian	50102160-01		731,000.00	2,880.00	1,969,952.00	772,230.00	269,000.00	702,762.00	337,000.00	4,804,824.00
Cash Gift - Civilian	50102190-01		80,000.00	3,280.00	175,720.00	75,000.00	30,000.00	95,000.00	40,000.00	499,000.00
Clothing/Uniform Allowance - Civilian	50102040-01		105,000.00	42,000.00	195,000.00	138,000.00	41,000.00	198,000.00	49,000.00	739,000.00
Collective Negotiation Agreement Incentive - Civilian	50102040-01		871,597.00	272,519.00	1,549,971.00	146,000.00	2,849.00	119,749.00	119,749.00	2,862,686.00
EICP - Civilian	50103040-01		19,000.00	5,400.00	39,000.00	18,000.00	7,000.00	23,300.00	121,700.00	150,000.00
Loyalty Award - Civilian	50104990-15				15,000.00					15,000.00
Lump-sum for Step Increments - Length of Service	50104990-10								82.00	82.00
Mid-Year Bonus - Civilian	50102160-01		731,594.00	333,191.00	834,188.00	870,728.00	270,729.00	1,190,931.00	341,649.00	4,573,000.00
Other Personnel Benefits	50102160-01		26,500.00	55,180.00	782,261.00	508,187.00	497,112.00	28,000.00	48,780.00	1,946,000.00
Overtime Pay	50102160-01				235,896.00					235,896.00
Per Diem - Civilian	50103020-01		25,100.00	10,800.00	98,100.00	33,300.00	8,000.00	38,400.00	13,100.00	226,800.00
PERA - Civilian	50102010-01		379,500.00	97,364.00	757,800.00	360,000.00	144,000.00	456,000.00	192,000.00	2,289,664.00
Performance Based Bonus - Civilian	50102990-14		2,259,712.00							2,259,712.00
PhilHealth - Civilian	50103030-01		197,000.00	74,576.00	473,700.00	188,213.00	78,000.00	238,462.00	91,000.00	1,340,951.00
Productivity Enhancement Incentive - Civilian	50102990-12		80,000.00	20,000.00	151,000.00	75,000.00	30,000.00	95,000.00	40,000.00	491,000.00
Representation Allowance (RA)	50102020-00		163,500.00		398,750.00	275,000.00		232,000.00	118,000.00	1,176,250.00
Retirement and Life Insurance Premiums	50103010-00		1,053,000.00	295,000.00	2,330,701.00	1,153,000.00	416,600.00	1,325,000.00	489,318.00	7,021,619.00
Terminal Leave Benefits - Civilian	50104090-01				40,112.00					40,112.00
Transportation Allowance (TA)	50102030-00		60,000.00		208,500.00	276,000.00		231,455.00	116,000.00	893,955.00
Personnel Services Total		2,259,712.00	13,175,997.00	3,279,699.00	30,952,738.00	14,392,167.00	5,257,261.00	15,725,000.00	5,928,929.00	93,930,773.00

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Maintenance and Other Operating Expenses										
Accountable Forms Expenses	50203020-00				2,000.00					2,000.00
Advertising Expenses	50298010-00		6,100.00							6,100.00
Consultancy Services	50211030-00		250,000.00		450,000.00					700,000.00
Demolition and Relocation Expenses	50208010-00				21,144,946.00					21,144,946.00
Electricity Expenses	50204020-00		277,775.00		2,830,000.00					3,107,775.00
Extraordinary and Miscellaneous Expenses	50210030-00		135,800.00		135,000.00	271,000.00			136,000.00	677,600.00
Fidelity Bond Premiums	50216020-00		3,000.00		144,517.00					149,609.00
Fuel, Oil and Lubricants Expenses	50203060-00		241,975.00		306,358.00	30,000.00			13,100.00	591,433.00
ICT Consultancy Services	50201030-01				13,437,670.00					13,437,670.00
ICT Office Supplies	50203010-01				1,092,941.00					1,092,941.00
ICT Software Subscription	50296070-01		351,258.00	5,571.00	4,089,245.00					4,466,074.00
Insurance Expenses	50215090-00				201,161.00					201,161.00
Internet Subscription Expenses	50205030-00				880,320.00					880,320.00
Janitorial Services	50212020-00				1,675,000.00					1,675,000.00
Office Supplies Expenses	50203010-00		3,137.00		210,747.00	87,250.00				301,134.00
Other Professional Services	50211980-00		3,740,516.00	176,954.00	4,902,254.00	521,127.00				9,340,851.00
Other Supplies and Materials Expenses	50203990-00		16,269.00		404,833.00	12,900.00			2,500.00	436,502.00
Postage and Courier Services	50206010-00		18,000.00	1,000.00	1,165.00	1,500.00				91,573.00
Printing and Publication Expenses	50296020-00				30,610,626.00					30,610,626.00
Rent - Building and Structures	50296050-01				3,836.00					3,836.00
Rent - Equipment	50296050-04								500.00	500.00
Repairs and Maintenance - Transportation Equipment Motor Vehicles	50213060-01		9,850.00		146,338.00					156,188.00
Repairs and Maintenance - Machinery and Equipment Office Equipment	50213050-02		1,800.00							1,800.00
Repairs and Maintenance - Machinery and Equipment Other Machinery and Equipment	50213050-99									
Representation Expenses	50296030-00		189,438.00	34,229.00	1,038,975.00	240,200.00			88,500.00	1,581,242.00
Security Services	50212090-00				1,855,534.00					1,855,534.00
Semi-Expendable Machinery and Equipment Expenses Information and Communications Technology Equipment	50203210-03				887,896.00					887,896.00
Semi-Expendable Machinery and Equipment Expenses Office Equipment	50203210-03				84,765.00					84,765.00
Semi-Expendable Machinery and Equipment Expenses Other Machinery and Equipment	50203210-99				97,500.00					97,500.00

Allocation Class / Object of Expenditure	UACS	MPBE MISCELLANEOUS PERSONNEL BENEFITS FUND	Administration of Personnel Benefits	Capacity Building for Human Resources in the Construction Industry	Domestic and Overseas Construction Service Promotion and Development	General Management and Supervision	Industry Policy Development	Investigation and Litigation of Violations on Contractors License Law	Licensing, Accreditation and Registration of Construction Contractors (Domestic and Overseas) and Issuance of Overseas Project Authorization	Resolution of Claims and Disputes under Construction Contract through Arbitration and Mediation	Grand Total
Security Services	50212030-00					1,855,533.22					1,855,533.22
Semi-Expendable Machinery and Equipment Expenses Information and Communications Technology Equipment	50203210-03					887,886.00					887,886.00
Semi-Expendable Machinery and Equipment Expenses Office Equipment	50203210-03					84,766.00					84,766.00
Semi-Expendable Machinery and Equipment Expenses Other Machinery and Equipment	50203210-99					97,424.00					97,424.00
Taxes, Duties and Licenses	50215010-00			5,430.00		27,920.00	1,000.00				34,350.00
Telephone Expenses - Landline	50205020-02			6,882.80		97,022.88	33,600.00	17,150.90		17,150.90	171,607.28
Telephone Expenses - Mobile	50205020-01			23,573.00		185,657.28	32,800.00	22,182.00		18,175.00	282,487.28
Training Expenses	50202010-00			602,081.00		1,325,486.90	221,895.64			25,920.00	2,568,824.72
Traveling Expenses - Foreign	50201020-00			708,401.52		45,818.46	1,015,436.50				1,769,656.48
Traveling Expenses - Local	50201010-00			189,920.90		315,186.39	35,542.38	3,450.00		155.00	751,676.53
Maintenance and Other Operating Expenses Total				6,715,734.17		787,191.05	2,386,045.93	132,890.90		256,665.67	89,992,574.56
Capital Outlay											
Infrastructure Outlay Communication Networks	50604030-06					2,994,281.00					2,994,281.00
Machinery and Equipment Outlay Information and Communication Technology Equipment	50604050-03					6,468,032.00					6,468,032.00
Machinery and Equipment Outlay Other Machinery and Equipment	50604050-99					552,285.88					552,285.88
Machinery and Equipment Outlay Printing Equipment	50604050-12					671,606.00					671,606.00
Capital Outlay Total						10,706,204.88					10,706,204.88
Grand Total		2,246,664.49	2,993,195.80	19,890,510.09	4,066,889.70	121,370,175.37	16,776,212.93	5,389,970.73	15,725,000.00	6,185,312.42	194,613,834.54
BALANCES											
Personnel Services											
Basic Salary - Civilian	50101010-01			(0.00)		0.82		81.17			81.99
Bonus - Civilian	50102140-01					0.80					0.80
Cost Gift - Civilian	50102150-01										
Clothing/Uniform Allowance - Civilian	50102040-01										
Collective Negotiation Agreement Incentive - Civilian	50102990-11					0.09					0.09
ECIP - Civilian	50103040-01									200.00	200.00
Loyalty Award - Civilian	50104680-15										
Lump-sum for Step Increments - Length of Service	50104680-16									82.00	82.00
Mid-Year Bonus - Civilian	50102160-01										
Other Personnel Benefits	50104030-00										
Overtime Pay	50102130-01					0.97					0.97
Pay-IBIG - Civilian	50103020-01					1,000.00					1,000.00
Per Diems - Civilian	50102990-01					2,007.00					2,007.00
PERA - Civilian	50102010-01			0.35							0.35
Performance Based Bonus - Civilian	50102990-14			27.16							27.16
PhilHealth - Civilian	50103030-01			793.92							793.92
Productivity Enhancement Incentive - Civilian	50102980-12										
Representation Allowance (RA)	50102020-00									0.25	0.25
Retirement and Life Insurance Premiums	50103010-00					0.98					0.98
Terminal Leave Benefits - Civilian	50104030-01			474.20		0.25					474.45
Transportation Allowance (TA)	50102030-00					0.44					0.44
Personnel Services Total		11,047.51	474.20	821.08	0.35	3,011.35		81.17		282.25	15,717.90
Maintenance and Other Operating Expenses											
Accountable Forms Expenses	50203020-00										
Advertising Expenses	50206010-00			100.00							100.00
Consultancy Services	50211030-00										
Demolition and Relocation Expenses	50206010-00					0.90					0.90
Electricity Expenses	50204020-00			0.15		21,364.28	15.54			0.23	21,384.43
Extraordinary and Miscellaneous Expenses	50210030-00			0.81		141.08					157.66
Fidelity Bond Premiums	50215020-00			3,000.00		0.25		2,082.00			5,082.25
Fuel, Oil and Lubricants Expenses	50203050-00			0.03		0.27					0.30
ICT Consultancy Services	50211030-01					8,219,690.00					8,219,690.00
ICT Office Supplies	50203010-01					0.95					0.95
ICT Software Subscription	50206070-01				0.01	482,608.73					482,608.74
Insurance Expenses	50215030-00					0.66					0.66
Internet Subscription Expenses	50205030-00										
Janitorial Services	50212020-00										
Office Supplies Expenses	50203010-00			0.75		1.50	87,250.00				87,252.25
Other Professional Services	50211890-00			41,345.37		203,877.60	0.40				245,224.15
Other Supplies and Materials Expenses	50203950-00			5,104.35	0.78	0.30	4,500.00				9,604.65
Postage and Courier Services	50205010-00			15,821.00							15,821.00
Printing and Publication Expenses	50206020-00										
Rents - Building and Structures	50206050-01					0.16					0.16

Allocation Class / Object of Expenditure	UACS	MPBF MISCELLANEOUS PERSONNEL BENEFITS FUND	Administration of Personnel Benefits	Capacity Building for Human Resources in the Construction Industry	Domestic and Overseas Construction Service Promotion and Development	General Management and Supervision	Industry Policy Development	Investigation and Litigation of Violations on Contractors License Law	Licensing, Accreditation and Registration of Construction Contractors (Domestic and Overseas) and Issuance of Overseas Project Authorization	Resolution of Claims and Disputes under Construction Contract through Arbitration and Mediation	Grand Total
Rentals - Equipment	50296050-04					0.57					0.57
Repairs and Maintenance - Transportation Equipment Motor Vehicles	50213050-01										
Repairs and Maintenance - Machinery and Equipment Office Equipment	50213050-02										
Repairs and Maintenance - Machinery and Equipment Other Machinery and Equipment	50213050-99										
Representation Expenses	50296030-00		0.59		31,424.00	0.83	26,439.85			45,335.00	103,200.07
Security Services	50212030-00					0.78					0.78
Semi-Expendable Machinery and Equipment Expenses Information and Communications Technology Equipment	50203210-03										
Semi-Expendable Machinery and Equipment Expenses Office Equipment	50203210-03										
Semi-Expendable Machinery and Equipment Expenses Other Machinery and Equipment	50203210-99					76.00					76.00
Taxes, Duties and Licenses	50215010-00					1,730.00					1,730.00
Telephone Expenses - Landline	50205020-02		0.20			0.32		0.10			0.72
Telephone Expenses - Mobile	50205020-01		2,052.00			0.72		7,406.00			37,283.72
Training Expenses	50202010-00		142,842.00		365,684.82	313.10	15,935.36			27,825.00	524,875.28
Traveling Expenses - Foreign	50201020-00		15,302.48		0.00	1,111.54	329,638.50				346,052.52
Traveling Expenses - Local	50201010-00		0.10		0.34	0.61	46,007.62	1,550.00		245.00	47,803.67
Maintenance and Other Operating Expenses Total			225,669.83		397,109.95	8,930,821.16	599,787.07	11,048.10		73,405.33	10,147,841.44
Capital Outlay											
Infrastructure Outlay Communication Networks	50604030-05					315,719.00					315,719.00
Machinery and Equipment Outlay Information and Communication Technology Equipment	50604050-03					5,662,076.00					5,662,076.00
Machinery and Equipment Outlay Other Machinery and Equipment	50604050-99					0.12					0.12
Capital Outlay Total						5,977,795.12					5,977,795.12
Grand Total		11,047.51	474.20	226,490.91	397,110.30	14,911,627.63	599,787.07	11,129.27		73,687.38	16,141,354.46

Certified Correct:


KARISSA NABE V-CASTILLO
 Budget Officer
 Budget Section - AFMD

Recommending Approval:


RUFINO H. TIVIDAD
 Chief Administrative Officer
 AFMD

Approved By:


ATTY. HERBERT M. MUENZO
 Acting Executive Director CIAP