

CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES
Status of Allotments, Obligations and Balances
FY 2024 (as of 30 June 2024)

APPROPRIATIONS

Allotment Class / Object of Expenditure	UACS	Miscellaneous Personnel Benefit Fund	Administration of Personnel Benefits	Capacity Building for Human Resources in the Construction Industry	Domestic and Overseas Construction Service Promotion and Development	General Management and Supervision	Industry Policy Development	Investigation and Litigation of Violations on Contractors License Law	Licensing, Accreditation and Registration of Construction Contractors (Domestic and Overseas) and Issuance of Overseas Project Authorization	Resolution of Claims and Disputes under Construction Contract through Arbitration and Mediation	Grand Total
Personnel Services											
Basic Salary - Civilian	50101010-01	-	-	8,772,000.00	2,125,000.00	9,892,000.00	9,611,000.00	3,468,000.00	11,038,000.00	4,047,000.00	48,953,000.00
Bonus - Civilian	50102140-01	-	-	731,000.00	177,000.00	824,000.00	801,000.00	289,000.00	920,000.00	337,000.00	4,079,000.00
Cash Gift - Civilian	50102150-01	-	-	80,000.00	20,000.00	115,000.00	75,000.00	30,000.00	95,000.00	40,000.00	455,000.00
Clothing/Uniform Allowance - Civilian	50102040-01	-	-	96,000.00	24,000.00	138,000.00	90,000.00	36,000.00	114,000.00	48,000.00	546,000.00
ECIP - Civilian	50103040-01	-	-	19,000.00	5,000.00	28,000.00	18,000.00	7,000.00	23,000.00	10,000.00	110,000.00
Loyalty Award - Civilian	50104990-15	-	-	-	-	15,000.00	-	-	-	-	15,000.00
Lump-sum for Step Increments - Length of Service	50104990-10	-	-	22,000.00	5,000.00	25,000.00	24,000.00	9,000.00	28,000.00	10,000.00	123,000.00
Mid-Year Bonus - Civilian	50102160-01	-	-	731,000.00	177,000.00	824,000.00	801,000.00	289,000.00	920,000.00	337,000.00	4,079,000.00
Pag-IBIG - Civilian	50103020-01	-	-	19,000.00	5,000.00	28,000.00	18,000.00	7,000.00	23,000.00	10,000.00	110,000.00
Per Diems - Civilian	50102990-01	-	-	-	-	1,861,000.00	-	-	-	-	1,861,000.00
PERA - Civilian	50102010-01	-	-	384,000.00	96,000.00	552,000.00	360,000.00	144,000.00	456,000.00	192,000.00	2,184,000.00
Performance Based Bonus - Civilian	50102990-14	-	-	-	-	-	-	-	-	-	-
PhilHealth - Civilian	50103030-01	-	-	197,000.00	48,000.00	222,000.00	184,000.00	78,000.00	232,000.00	91,000.00	1,052,000.00
Productivity Enhancement Incentive - Civilian	50102990-12	-	-	80,000.00	20,000.00	115,000.00	75,000.00	30,000.00	95,000.00	40,000.00	455,000.00
Representation Allowance (RA)	50102020-00	-	-	60,000.00	-	60,000.00	276,000.00	-	228,000.00	60,000.00	684,000.00
Retirement and Life Insurance Premiums	50103010-00	-	-	1,053,000.00	255,000.00	1,187,000.00	1,153,000.00	416,000.00	1,325,000.00	486,000.00	5,875,000.00
Terminal Leave Benefits - Civilian	50104030-01	-	899,000.00	-	-	-	-	-	-	-	899,000.00
Transportation Allowance (TA)	50102030-00	-	-	60,000.00	-	60,000.00	276,000.00	-	228,000.00	60,000.00	684,000.00
Personnel Services Total			899,000.00	12,304,000.00	2,957,000.00	15,946,000.00	13,762,000.00	4,803,000.00	15,725,000.00	5,768,000.00	72,164,000.00
Maintenance and Other Operating Expenses											
Accountable Forms Expenses	50203020-00	-	-	-	-	-	-	100,000.00	-	-	100,000.00
Consultancy Services	50211030-00	-	-	845,000.00	-	-	-	-	-	-	845,000.00
Demolition and Relocation Expenses	50208010-00	-	-	-	-	23,622,000.00	-	-	-	-	23,622,000.00
Electricity Expenses	50204020-00	-	-	326,000.00	-	2,830,000.00	-	-	-	-	3,156,000.00
Extraordinary and Miscellaneous Expenses	50210030-00	-	-	136,000.00	-	-	271,000.00	-	-	136,000.00	679,000.00
Fidelity Bond Premiums	50215020-00	-	-	3,000.00	-	101,000.00	-	11,000.00	-	-	115,000.00
Fuel, Oil and Lubricants Expenses	50203090-00	-	-	253,000.00	-	404,000.00	30,000.00	-	-	94,000.00	781,000.00
ICT Consultancy Services	50211030-01	-	-	-	-	17,373,000.00	-	-	-	-	17,373,000.00
ICT Office Supplies	50203010-01	-	-	-	-	-	-	-	-	-	-
ICT Software Subscription	50299070-01	-	-	367,000.00	72,000.00	6,286,000.00	206,000.00	-	-	-	6,931,000.00
Insurance Expenses	50215030-00	-	-	-	-	72,000.00	-	-	-	-	72,000.00
Internet Subscription Expenses	50205030-00	-	-	-	-	880,000.00	-	-	-	-	880,000.00
Janitorial Services	50212020-00	-	-	-	-	1,523,000.00	-	-	-	-	1,523,000.00
Office Supplies Expenses	50203010-00	-	-	167,000.00	-	512,000.00	98,000.00	70,000.00	-	13,000.00	860,000.00
Machinery and Equipment Outlay Other Machinery and Equipment	50604050-99	-	-	-	-	68,000.00	-	-	-	-	68,000.00
Other Professional Services	50211990-00	-	-	3,105,000.00	324,000.00	3,631,000.00	666,000.00	330,000.00	-	-	8,056,000.00
Other Supplies and Materials Expenses	50203990-00	-	-	12,000.00	45,000.00	-	20,000.00	-	-	10,000.00	87,000.00
Postage and Courier Services	50205010-00	-	-	18,000.00	7,000.00	-	-	36,000.00	-	-	61,000.00
Printing and Publication Expenses	50299020-00	-	-	40,000.00	10,000.00	-	298,000.00	-	-	-	348,000.00
Rents - Building and Structures	50299050-01	-	-	-	-	30,670,000.00	-	-	-	-	30,670,000.00
Rents - Equipment	50299050-04	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance - Transportation Equipment Motor Vehicles	50213060-01	-	-	56,000.00	-	100,000.00	-	-	-	-	156,000.00
Repairs and Maintenance - Machinery and Equipment Office Equipment	50213050-02	-	-	-	-	-	-	-	-	-	-
Representation Expenses	50299030-00	-	-	195,000.00	-	552,000.00	799,000.00	-	-	89,000.00	1,635,000.00
Security Services	50212030-00	-	-	-	-	1,626,000.00	-	-	-	-	1,626,000.00
Semi-Expendable Machinery and Equipment Expenses Information and Communications Technology Equipment	50203210-03	-	-	-	-	-	-	-	-	-	-
Taxes, Duties and Licenses	50215010-00	-	-	4,000.00	-	33,000.00	15,000.00	-	-	-	52,000.00
Telephone Expenses - Landline	50205020-02	-	-	124,000.00	17,000.00	104,000.00	17,000.00	20,000.00	-	43,000.00	325,000.00
Telephone Expenses - Mobile	50205020-01	-	-	47,000.00	26,000.00	110,000.00	10,000.00	31,000.00	-	46,000.00	270,000.00
Training Expenses	50202010-00	-	-	2,072,000.00	325,000.00	40,000.00	378,000.00	-	-	60,000.00	2,875,000.00
Traveling Expenses - Foreign	50201020-00	-	-	-	531,000.00	-	676,000.00	-	-	-	1,207,000.00
Traveling Expenses - Local	50201010-00	-	-	43,000.00	150,000.00	50,000.00	42,000.00	-	-	-	285,000.00
Maintenance and Other Operating Expenses Total				7,813,000.00	1,507,000.00	90,723,000.00	3,526,000.00	598,000.00		491,000.00	104,658,000.00
Capital Outlay											
Machinery and Equipment Outlay Information and Communication Technology Equipment	50604050-03	-	-	-	-	16,519,000.00	-	-	-	-	16,519,000.00
Machinery and Equipment Outlay Printing Equipment	50604050-12	-	-	-	-	165,000.00	-	-	-	-	165,000.00
Capital Outlay Total						16,684,000.00					16,684,000.00
Grand Total			899,000.00	20,117,000.00	4,464,000.00	123,353,000.00	17,288,000.00	5,401,000.00	15,725,000.00	6,259,000.00	193,506,000.00

Allotment Class / Object of Expenditure	UACS	Miscellaneous Personnel Benefit Fund	Administration of Personnel Benefits	Capacity Building for Human Resources in the Construction Industry	Domestic and Overseas Construction Service Promotion and Development	General Management and Supervision	Industry Policy Development	Investigation and Litigation of Violations on Contractors License Law	Licensing, Accreditation and Registration of Construction Contractors (Domestic and Overseas) and Issuance of Overseas Project Authorization	Resolution of Claims and Disputes under Construction Contract through Arbitration and Mediation	Grand Total
Clothing/Uniform Allowance - Civilian	50102040-01	-	-	105,000.00	35,000.00	153,000.00	132,000.00	41,000.00	161,000.00	49,000.00	676,000.00
ECIP - Civilian	50103040-01	-	-	9,300.00	4,200.00	11,700.00	10,600.00	3,300.00	16,000.00	4,600.00	59,700.00
Loyalty Award - Civilian	50104990-15	-	-	-	-	-	-	-	-	-	-
Lump-sum for Step Increments - Length of Service	50104990-10	-	-	-	-	-	-	-	-	-	-
Mid-Year Bonus - Civilian	50102160-01	-	-	698,594.00	319,671.00	796,237.00	829,770.00	258,450.00	1,137,238.00	326,266.00	4,366,226.00
Pag-IBIG - Civilian	50103020-01	-	-	16,500.00	7,600.00	23,100.00	22,100.00	5,000.00	23,800.00	8,100.00	106,200.00
Per Diems - Civilian	50102990-01	-	-	-	-	431,000.00	-	-	-	-	431,000.00
PERA - Civilian	50102010-01	-	-	180,363.64	69,363.65	271,181.85	218,727.27	60,000.00	282,454.56	89,545.46	1,171,636.43
Performance Based Bonus - Civilian	50102990-14	2,248,664.49	-	-	-	-	-	-	-	-	2,248,664.49
PhilHealth - Civilian	50103030-01	-	-	108,397.40	51,890.29	121,354.66	122,549.93	38,767.56	157,153.34	49,803.47	649,916.65
Productivity Enhancement Incentive - Civilian	50102990-12	-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)	50102020-00	-	-	80,000.00	-	62,750.00	148,000.00	-	129,000.00	64,000.00	483,750.00
Retirement and Life Insurance Premiums	50103010-00	-	-	524,665.09	252,871.13	617,704.71	629,014.76	216,881.28	785,540.97	241,886.53	3,268,564.47
Terminal Leave Benefits - Civilian	50104030-01	-	116,760.74	-	-	-	-	-	-	-	116,760.74
Transportation Allowance (TA)	50102030-00	-	-	23,954.56	-	32,954.55	90,818.20	-	128,545.46	64,000.00	340,272.77
Personnel Services Total			116,760.74	6,032,593.74	2,591,728.02	8,143,270.13	7,304,084.12	2,174,098.84	9,355,540.65	2,922,649.65	40,889,390.38

Maintenance and Other Operating Expenses											
Accountable Forms Expenses	50203020-00	-	-	-	-	-	-	-	-	-	-
Consultancy Services	50211030-00	-	-	-	-	-	-	-	-	-	-
Demolition and Relocation Expenses	50208010-00	-	-	-	-	-	-	-	-	-	21,144,844.10
Electricity Expenses	50204020-00	-	-	101,400.27	-	1,189,485.61	-	-	-	-	1,290,885.88
Extraordinary and Miscellaneous Expenses	50210030-00	-	-	44,810.83	-	46,183.92	48,941.81	-	-	23,125.00	163,061.56
Fidelity Bond Premiums	50215020-00	-	-	-	-	79,777.50	-	-	-	-	79,777.50
Fuel, Oil and Lubricants Expenses	50203090-00	-	-	145,561.18	-	148,304.23	29,851.19	-	-	-	323,716.60
ICT Consultancy Services	50211030-01	-	-	-	-	-	-	-	-	-	-
ICT Office Supplies	50203010-01	-	-	-	-	27,000.00	-	-	-	-	27,000.00
ICT Software Subscription	50299070-01	-	-	343,969.00	5,570.99	1,872,816.27	-	-	-	-	2,222,356.26
Insurance Expenses	50215030-00	-	-	-	-	25,997.86	-	-	-	-	25,997.86
Internet Subscription Expenses	50205030-00	-	-	-	-	293,440.00	-	-	-	-	293,440.00
Janitorial Services	50212020-00	-	-	-	-	1,523,000.00	-	-	-	-	1,523,000.00
Office Supplies Expenses	50203010-00	-	-	1,181.75	-	63,357.50	-	-	-	-	64,539.25
Machinery and Equipment Outlay Other Machinery and Equipment	50604050-99	-	-	-	-	-	-	-	-	-	-
Other Professional Services	50211990-00	-	-	2,617,315.81	189,035.00	3,819,951.54	257,840.64	-	-	-	6,884,142.99
Other Supplies and Materials Expenses	50203990-00	-	-	7,080.00	-	111,419.50	2,600.00	-	-	2,500.00	123,599.50
Postage and Courier Services	50205010-00	-	-	3,194.00	1,000.00	500	-	25,417.00	-	-	30,111.00
Printing and Publication Expenses	50299020-00	-	-	-	-	-	-	-	-	500	500
Rents - Building and Structures	50299050-01	-	-	-	-	13,940,881.92	-	-	-	-	13,940,881.92
Rents - Equipment	50299050-04	-	-	-	-	3,835.43	-	-	-	-	3,835.43
Repairs and Maintenance - Transportation Equipment Motor Vehicles	50213060-01	-	-	400	-	65,405.85	-	-	-	-	65,805.85
Repairs and Maintenance - Machinery and Equipment Office Equipment	50213050-02	-	-	1,800.00	-	-	-	-	-	-	1,800.00
Representation Expenses	50299030-00	-	-	44,400.18	-	144,795.63	132,285.78	-	-	27,405.00	348,886.59
Security Services	50212030-00	-	-	-	-	295,613.20	-	-	-	-	295,613.20
Semi-Expendable Machinery and Equipment Expenses Information and Communications Technology Equipment	50203210-03	-	-	-	-	7,000.00	-	-	-	-	7,000.00
Taxes, Duties and Licenses	50215010-00	-	-	3,430.00	-	15,880.00	-	-	-	-	19,310.00
Telephone Expenses - Landline	50205020-02	-	-	6,882.80	-	43,267.94	20,581.08	10,290.54	-	10,290.54	91,312.90
Telephone Expenses - Mobile	50205020-01	-	-	8,434.50	-	25,990.99	14,284.93	29,587.16	-	5,992.00	84,289.58
Training Expenses	50202010-00	-	-	116,400.00	41,160.00	959,430.00	21,630.00	-	-	2,400.00	1,141,020.00
Traveling Expenses - Foreign	50201020-00	-	-	270,398.76	-	-	498,951.47	-	-	-	769,350.23
Traveling Expenses - Local	50201010-00	-	-	94,940.00	100,550.00	169,252.39	15,300.00	-	-	400	380,442.39
Maintenance and Other Operating Expenses Total				3,811,599.08	337,315.99	46,017,431.38	1,042,266.90	65,294.70		72,612.54	51,346,520.59

Capital Outlay											
Machinery and Equipment Outlay Information and Communication Technology Equipment	50604050-03	-	-	-	-	4,543,040.00	-	-	-	-	4,543,040.00
Machinery and Equipment Outlay Printing Equipment	50604050-12	-	-	-	-	-	-	-	-	-	-
Capital Outlay Total						4,543,040.00					4,543,040.00

Grand Total		2,248,664.49	116,760.74	9,844,192.82	2,929,044.01	58,703,741.51	8,346,351.02	2,239,393.54	9,355,540.65	2,995,262.19	96,778,950.97
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BALANCES

Personnel Services											
Basic Salary - Civilian	50101010-01	-	-	4,477,180.95	262,868.05	4,260,712.64	4,474,496.04	1,917,300.00	4,456,191.68	2,020,551.81	21,869,301.17
Bonus - Civilian	50102140-01	-	-	731,000.00	177,000.00	824,000.00	801,000.00	289,000.00	920,000.00	337,000.00	4,079,000.00
Cash Gift - Civilian	50102150-01	-	-	80,000.00	20,000.00	115,000.00	115,000.00	30,000.00	95,000.00	40,000.00	455,000.00
Clothing/Uniform Allowance - Civilian	50102040-01	-	-	-	-	-6,000.00	-6,000.00	-5,000.00	-	-	-17,000.00
ECIP - Civilian	50103040-01	-	-	9,700.00	800	16,300.00	7,400.00	3,700.00	7,000.00	5,400.00	50,300.00
Loyalty Award - Civilian	50104990-15	-	-	-	-	15,000.00	-	-	-	-	15,000.00
Lump-sum for Step Increments - Length of Service	50104990-10	-	-	22,000.00	5,000.00	25,000.00	24,000.00	9,000.00	28,000.00	10,000.00	123,000.00
Mid-Year Bonus - Civilian	50102160-01	-	-	32,406.00	-142,671.00	27,763.00	-28,770.00	30,550.00	-217,238.00	10,734.00	-287,226.00

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Pag-IBIG - Civilian	50103020-01	-	-	2,500.00	-2,600.00	4,900.00	-4,100.00	2,000.00	-800	1,900.00	3,800.00
Per Diems - Civilian	50102990-01	-	-	-	-	1,430,000.00	-	-	-	-	1,430,000.00
PERA - Civilian	50102010-01	-	-	203,636.36	26,636.35	280,818.15	141,272.73	84,000.00	173,545.44	102,454.54	1,012,363.57
Performance Based Bonus - Civilian	50102990-14	11,047.51	-	-	-	-	-	-	-	-	11,047.51
PhilHealth - Civilian	50103030-01	-	-	88,602.60	-3,890.29	100,645.34	61,450.07	39,232.44	74,846.66	41,196.53	402,083.35
Productivity Enhancement Incentive - Civilian	50102990-12	-	-	80,000.00	20,000.00	115,000.00	75,000.00	30,000.00	95,000.00	40,000.00	455,000.00
Representation Allowance (RA)	50102020-00	-	-	-20,000.00	-	-2,750.00	128,000.00	-	99,000.00	-4,000.00	200,250.00
Retirement and Life Insurance Premiums	50103010-00	-	-	528,334.91	2,128.87	569,295.29	523,985.24	199,118.72	539,459.03	244,113.47	2,606,435.53
Terminal Leave Benefits - Civilian	50104030-01	-	899,000.26	-	-	-	-	-	-	-	899,000.26
Transportation Allowance (TA)	50102030-00	-	-	36,045.44	-	27,045.45	185,181.80	-	99,454.54	-4,000.00	343,727.23
Personnel Services Total		11,047.51	899,000.26	6,271,406.26	365,271.98	7,802,729.87	6,457,915.88	2,628,901.16	6,369,459.35	2,845,350.35	33,651,082.62
Maintenance and Other Operating Expenses											
Accountable Forms Expenses	50203020-00	-	-	-	-	-	-	100,000.00	-	-	100,000.00
Consultancy Services	50211030-00	-	-	600,050.00	31,599.00	450,000.00	-	-	-	-	1,081,649.00
Demolition and Relocation Expenses	50208010-00	-	-	-	-	1,076,455.90	-	-	-	-	1,076,455.90
Electricity Expenses	50204020-00	-	-	224,599.73	-	1,640,514.39	-	-	-	-	1,865,114.12
Extraordinary and Miscellaneous Expenses	50210030-00	-	-	90,789.17	-	88,816.08	222,058.19	-	-	112,875.00	514,538.44
Fidelity Bond Premiums	50215020-00	-	-	3,000.00	-	21,222.50	-	11,000.00	-	-	35,222.50
Fuel, Oil and Lubricants Expenses	50203090-00	-	-	107,438.82	-	255,695.77	148.81	-	-	94,000.00	457,283.40
ICT Consultancy Services	50211030-01	-	-	-	-	17,017,100.00	-	-	-	-	17,017,100.00
ICT Office Supplies	50203010-01	-	-	-	-	-	20,000.00	-	-	-	20,000.00
ICT Software Subscription	50299070-01	-	-	23,031.00	429.01	3,618,083.73	96,000.00	-	-	-	3,737,543.74
Insurance Expenses	50215030-00	-	-	-	-	46,002.14	-	-	-	-	46,002.14
Internet Subscription Expenses	50205030-00	-	-	-	-	586,560.00	-	-	-	-	586,560.00
Janitorial Services	50212020-00	-	-	-	-	-	-	-	-	-	-
Office Supplies Expenses	50203010-00	-	-	165,818.25	-	252,232.50	87,250.00	70,000.00	-	13,000.00	588,300.75
Machinery and Equipment Outlay Other Machinery and Equipment	50604050-99	-	-	-	-	-	10,000.00	-	-	-	10,000.00
Other Professional Services	50211990-00	-	-	1,176,832.19	-	272,248.46	492,159.36	330,000.00	-	-	2,271,240.01
Other Supplies and Materials Expenses	50203990-00	-	-	4,920.00	-	8,580.50	7,400.00	-	-	7,500.00	28,400.50
Postage and Courier Services	50205010-00	-	-	14,806.00	6,500.00	-	-	10,583.00	-	-	31,889.00
Printing and Publication Expenses	50299020-00	-	-	98,200.00	-	103,200.00	20,000.00	-	-	-	221,400.00
Rents - Building and Structures	50299050-01	-	-	-	-	16,729,118.08	-	-	-	-	16,729,118.08
Rents - Equipment	50299050-04	-	-	-	-	2,664.57	-	-	-	-	2,664.57
Repairs and Maintenance - Transportation Equipment Motor Vehicles	50213060-01	-	-	55,600.00	-	34,594.15	-	-	-	-	90,194.15
Repairs and Maintenance - Machinery and Equipment Office Equipment	50213050-02	-	-	-	-	-	-	-	-	-	-
Representation Expenses	50299030-00	-	-	107,852.82	42,500.00	476,564.37	348,714.22	-	-	61,095.00	1,036,726.41
Security Services	50212030-00	-	-	-	-	1,329,386.80	-	-	-	-	1,329,386.80
Semi-Expendable Machinery and Equipment Expenses Information and Communications Technology Equipment	50203210-03	-	-	-	-	331,000.00	-	-	-	-	331,000.00
Taxes, Duties and Licenses	50215010-00	-	-	570	-	17,120.00	-	-	-	-	17,690.00
Telephone Expenses - Landline	50205020-02	-	-	117,117.20	-	60,732.06	13,018.92	9,709.46	-	32,709.46	233,287.10
Telephone Expenses - Mobile	50205020-01	-	-	38,565.50	-	84,009.01	18,515.07	1,412.84	-	40,008.00	182,510.42
Training Expenses	50202010-00	-	-	970,302.00	754,666.00	165,570.00	247,495.00	-	-	57,200.00	2,195,233.00
Traveling Expenses - Foreign	50201020-00	-	-	5,588.24	272,090.00	-	846,123.53	-	-	-	1,123,801.77
Traveling Expenses - Local	50201010-00	-	-	196,320.00	61,900.00	38,097.61	54,850.00	-	-	-	351,167.61
Maintenance and Other Operating Expenses Total				4,001,400.92	1,169,684.01	44,705,568.62	2,483,733.10	532,705.30		418,387.46	53,311,479.41
Capital Outlay											
Machinery and Equipment Outlay Information and Communication Technology Equipment	50604050-03	-	-	-	-	11,975,960.00	-	-	-	-	11,975,960.00
Machinery and Equipment Outlay Printing Equipment	50604050-12	-	-	-	-	165,000.00	-	-	-	-	165,000.00
Capital Outlay Total						12,140,960.00					12,140,960.00
Grand Total		11,047.51	899,000.26	10,272,807.18	1,534,955.99	64,649,258.49	8,941,648.98	3,161,606.46	6,369,459.35	3,263,737.81	99,103,522.03

Certified Correct:


 KARESSA MARIE CASTILLO
 Budget Officer
 Budget Section - AFMD

Recommending Approval:


 RUFINO H. TIVIDAD
 Chief Administrative Officer
 AFMD

Approved By:


 ATTY. HUBERT D.G. MATIENZO
 Executive Director-in-Charge
 CIAP