

CIAP Planning: Closing Remarks

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First and foremost, let me express my sincere gratitude to all of you for your warm welcome and show of support. It is truly an honor to meet the men and women of the Construction Industry Authority of the Philippines (CIAP) and its Implementing Boards namely: the Philippine Contractors Accreditation Board (PCAB), the Philippine Overseas and Domestic Construction Board (PODCB), the Construction Manpower Development Foundation (CMDf) and the Construction Industry Arbitration Commission (CIAC), as we gather here to sit down as one organization and forge our direction together.

Likewise, I want to acknowledge the other EDs and OICs present here today: Ms. Doris Gacho, Atty. Herbert Matienzo, Ms. Penny Usigan, and Ms. Delia Perlada. Thank you for leading the organization to its current state, ready to move forward and charge ahead.

Let me take this opportunity to express how extremely pleased I am to be able to join you in this year's planning activity. As I have only recently taken my oath as your new Executive Director, I will be counting on each and every one of you to be with me as I move forward in this new period of my career as a public servant.

I understand that change can sometimes be unsettling, and there may be challenges ahead. However, I am certain that with your support, we will be able to power through, achieve more, and perform even better. Rest assured that I am fully committed to building on the great work that has been done so far, with the end in view of taking our organization to new heights – to be the lead agency and one of the most effective contributory organizations in nation building.

In my capacity as the Executive Director of CIAP, my ultimate goal is essentially simple: to strengthen the CIAP as an agency by streamlining and simplifying its internal procedures. In order to do this, I aim to guarantee that all of us in the CIAP are happy and content in the work that we do. I aspire to achieve this by developing our manpower and upskilling. Should there be a need for an increase in our budget for this endeavor, I will strongly push for it just to ensure that our human resource is enhanced. I believe that a competent and efficient agency needs to be powered by robust internal processes.

My role in CIAP is not to be your supervisor, nor your boss. I see my role as akin to a school setting wherein I am the president of the class and I serve as a bridge between the students and the teachers. In this case, as your ED, I shall serve as the bridge connecting you to the management and the Boards. Further, having been entrusted by the DTI top management with this great responsibility, I commit to remain true to the vision and mission of CIAP and its implementing Boards. May our projects,

programs, and activities bring forth the realization of the Philippine Construction Industry Roadmap's goals.

Nevertheless, I would like to assure you that I am not here to tell you what to do. I am here to provide guidance. In return, I expect that I will also gain valuable insights from each and every one of you. As we embark on this journey together, I encourage you to share your ideas, concerns, and feedback with me. I am here to support you just like the other Executive Directors.

I am a firm believer that there is no limit to knowledge, and that no one can presume to know absolutely everything – which is why I am extremely optimistic that we will all learn from each other. I fervently ask for your help in ensuring that our time together in CIAP would be fruitful and productive.

Lastly, I encourage everyone to work together towards fostering open communication and proactive collaboration as we aim to create and maintain a positive work culture within our organization. I want everyone in CIAP to feel trusted, valued, respected, and motivated.

I am hopeful that all of the things we have discussed, learned, and agreed upon in this planning activity would further strengthen CIAP as the main “pusher” of the development of the Philippine construction industry.

Once again, thank you very much for your dedication and I am pleased to be part of the CIAP team.