

CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES
Status of Allocation, Obligations and Balances
FISCAL YEAR 2023 GAA (as of January 31, 2023)

	UACS	Ia.1		Pension and Gratuity Fund	MPBF	Ia.1	II.1.1	II.1.2	II.1.3	II.2.1	II.2.2	II.2.3	Total
		APB											
APPROPRIATIONS													
Personal Services													
Salaries and Wages - Regular	5010 1010 01	-	-	-	-	9,187,000.00	1,495,000.00	8,074,000.00	10,233,000.00	11,044,000.00	4,562,000.00	3,775,000.00	48,370,000.00
Other Compensation		-	-	-	-	-	-	-	-	-	-	-	-
PERA - Civilian	5010 2010 01	-	-	-	-	504,000.00	72,000.00	360,000.00	456,000.00	456,000.00	168,000.00	192,000.00	2,208,000.00
Representation Allowance	5010 2020 00	-	-	-	-	60,000.00	-	108,000.00	168,000.00	228,000.00	60,000.00	-	624,000.00
Transportation Allowance	5010 2030 00	-	-	-	-	60,000.00	-	108,000.00	168,000.00	228,000.00	60,000.00	-	624,000.00
Clothing Allowance - Civilian	5010 2040 01	-	-	-	-	126,000.00	18,000.00	90,000.00	114,000.00	114,000.00	42,000.00	48,000.00	552,000.00
Honoraria - Civilian	5010 2100 01	-	-	-	-	-	-	-	-	-	-	-	-
Hazard Pay - Civilian	5010 2110 02	-	-	-	-	-	-	-	-	-	-	-	-
Longevity Pay - Civilian	5010 2120 01	-	-	-	-	-	-	-	-	-	-	-	-
Overtime and Night Pay	5010 2130 00	-	-	-	-	-	-	-	-	-	-	-	-
Lump-sum for step increments- length of service	5010 4990 10	-	-	-	-	23,000.00	4,000.00	20,000.00	26,000.00	28,000.00	11,000.00	9,000.00	121,000.00
Lump-sum for step increments- meritorious performance		-	-	-	-	-	-	-	-	-	-	-	-
Year End Bonus		-	-	-	-	-	-	-	-	-	-	-	-
Bonus - Civilian	5010 2140 01	-	-	-	-	766,000.00	125,000.00	673,000.00	853,000.00	920,000.00	380,000.00	315,000.00	4,032,000.00
Cash Gift - Civilian	5010 2150 01	-	-	-	-	105,000.00	15,000.00	75,000.00	95,000.00	95,000.00	35,000.00	40,000.00	460,000.00
Personal Benefit Contributions		-	-	-	-	-	-	-	-	-	-	-	-
Paging Contributions - Civilian	5010 3020 01	-	-	-	-	25,000.00	4,000.00	18,000.00	23,000.00	23,000.00	8,000.00	10,000.00	111,000.00
Philhealth Contributions - Civilian	5010 3030 01	-	-	-	-	206,000.00	34,000.00	165,000.00	214,000.00	232,000.00	102,000.00	85,000.00	1,038,000.00
ECIP - Civilian	5010 3040 01	-	-	-	-	25,000.00	4,000.00	18,000.00	23,000.00	23,000.00	8,000.00	10,000.00	111,000.00
Provident/Welfare Fund Contributions	5010 3050 00	-	-	-	-	-	-	-	-	-	-	-	-
Pension Benefits	5010 4010 00	-	-	-	-	-	-	-	-	-	-	-	-
Retirement Gratuity	5010 4020 00	-	-	-	-	-	-	-	-	-	-	-	-
Other Personnel Benefits	5010 4990 99	-	-	-	-	65,000.00	-	-	-	-	-	-	65,000.00
Terminal Leave Benefits	5010 4030 01	-	-	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	5010 2990 00	-	-	-	-	-	-	-	-	-	-	-	-
Mid-Year Bonus	5010 2160 01	-	-	-	-	766,000.00	125,000.00	673,000.00	853,000.00	920,000.00	380,000.00	315,000.00	4,032,000.00
Per Diems - Civilian	5010 2990 01	-	-	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentive - (	5010 2990 11	-	-	-	-	-	-	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	5010 2990 12	-	-	-	-	105,000.00	15,000.00	75,000.00	95,000.00	95,000.00	35,000.00	40,000.00	460,000.00
Performance-Based Bonus - Civilian	5010 2990 14	-	-	-	-	-	-	-	-	-	-	-	-
Total, PS		-	-	-	-	12,023,000.00	1,911,000.00	10,457,000.00	13,321,000.00	14,406,000.00	5,851,000.00	4,839,000.00	62,808,000.00
Retirement and Life Insurance Premium	5010 3010 00	-	-	-	-	1,102,000.00	179,000.00	969,000.00	1,228,000.00	1,325,000.00	547,000.00	453,000.00	5,803,000.00
Total, PS		-	-	-	-	13,125,000.00	2,090,000.00	11,426,000.00	14,549,000.00	15,731,000.00	6,398,000.00	5,292,000.00	68,611,000.00
Maintenance and Other Operating Expenses													
Travelling Expenses													
Travelling Expenses - Local	5020 1010 00	-	-	-	-	238,000.00	120,000.00	30,000.00	10,000.00	-	-	-	398,000.00
Travelling Expenses - Foreign	5020 1020 00	-	-	-	-	-	360,000.00	920,000.00	-	-	-	-	1,280,000.00
Training and Scholarship Expenses		-	-	-	-	-	-	-	-	-	-	-	-
Training Expenses	5020 2010 00	-	-	-	-	1,075,000.00	56,000.00	71,000.00	2,551,000.00	-	-	61,000.00	3,814,000.00
Supplies and Materials Expenses		-	-	-	-	-	-	-	-	-	-	-	-
ICT Office Supplies	5020 3010 01	-	-	-	-	-	-	-	-	-	-	-	-
Office Supplies Expenses	5020 3010 02	-	-	-	-	889,000.00	-	162,000.00	457,000.00	50,000.00	-	3,000.00	1,561,000.00
Accountable Forms Expenses	5020 3020 00	-	-	-	-	1,000.00	-	-	-	-	170,000.00	-	171,000.00
Fuel, Oil and Lubricants Expenses	5020 3090 00	-	-	-	-	500,000.00	-	90,000.00	-	103,000.00	-	94,000.00	787,000.00
Semi-Expandable - Machinery	5020 3210 01	-	-	-	-	-	-	29,000.00	-	-	-	-	29,000.00
Semi-Expandable - Office Equipment	5020 3210 02	-	-	-	-	-	-	-	81,000.00	-	-	-	81,000.00
Semi-Expandable - ICT Equipment	5020 3210 03	-	-	-	-	-	-	-	69,000.00	-	-	-	69,000.00
Semi-Expandable - Other Machinery and Equi	5020 3210 99	-	-	-	-	-	-	-	168,000.00	-	-	-	168,000.00
Semi-Expandable - Furniture, Fixtures and Bow	5020 3210 00	-	-	-	-	-	-	-	10,000.00	40,000.00	-	-	10,000.00
Other Supplies Expenses	5020 3990 00	-	-	-	-	180,000.00	-	-	-	-	-	-	240,000.00
Utility Expenses		-	-	-	-	-	-	-	-	-	-	-	-

	UACS	La.1		Pension and Gratuity Fund	MPBF	La.1	II.1.1	II.1.2	II.1.3	II.2.1	II.2.2	II.2.3	Total
		La.1	APB										
Water Expenses	5020 4010 00	-	-	-	-	-	-	-	-	-	-	-	-
Electricity Expenses	5020 4020 00	-	-	-	-	-	-	-	-	-	-	-	-
Communication Expenses	5020 5010 00	-	-	-	-	-	-	-	-	-	-	-	-
Postage and Courier Expenses	5020 5020 02	-	-	-	-	-	-	-	-	-	-	-	-
Telephone Expenses - Landline	5020 5020 01	-	-	-	-	-	-	-	-	-	-	-	-
Telephone Expenses - Mobile	5020 5030 00	-	-	-	-	-	-	-	-	-	-	-	-
Internet	5021 0030 00	-	-	-	-	-	-	-	-	-	-	-	-
Confidential, Intelligence and Extraordinary	5021 0030 00	-	-	-	-	-	-	-	-	-	-	-	-
Professional Services	5021 1010 00	-	-	-	-	-	-	-	-	-	-	-	-
Legal Services	5021 1020 00	-	-	-	-	-	-	-	-	-	-	-	-
Auditing	5021 1030 00	-	-	-	-	-	-	-	-	-	-	-	-
Consultancy	5021 1990 00	-	-	-	-	-	-	-	-	-	-	-	-
ICT Consultancy Services	5021 2020 00	-	-	-	-	-	-	-	-	-	-	-	-
Other Professional Services	5021 2030 00	-	-	-	-	-	-	-	-	-	-	-	-
Environment/Sanitary	5021 2030 00	-	-	-	-	-	-	-	-	-	-	-	-
Security Services	5021 2030 00	-	-	-	-	-	-	-	-	-	-	-	-
Janitorial Services	5021 2990 00	-	-	-	-	-	-	-	-	-	-	-	-
General Services	5021 2990 00	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	5021 3060 01	-	-	-	-	-	-	-	-	-	-	-	-
Vehicles	5021 3040 01	-	-	-	-	-	-	-	-	-	-	-	-
Building	5021 3050 02	-	-	-	-	-	-	-	-	-	-	-	-
Office Equipment	5021 3050 03	-	-	-	-	-	-	-	-	-	-	-	-
ICT Equipment	5021 3050 07	-	-	-	-	-	-	-	-	-	-	-	-
Communication Networks	5021 3050 01	-	-	-	-	-	-	-	-	-	-	-	-
Machinery	5021 5010 00	-	-	-	-	-	-	-	-	-	-	-	-
Taxes, Insurance Premiums and other Fees	5021 5020 00	-	-	-	-	-	-	-	-	-	-	-	-
Fidelity Bond Premium	5021 5030 00	-	-	-	-	-	-	-	-	-	-	-	-
Insurance Expenses	5029 9050 01	-	-	-	-	-	-	-	-	-	-	-	-
Rent/Lease Expense - Buildings	5029 9050 03	-	-	-	-	-	-	-	-	-	-	-	-
Rent- Motor Vehicle	5029 9050 04	-	-	-	-	-	-	-	-	-	-	-	-
Rent-Equipment	5029 9010 00	-	-	-	-	-	-	-	-	-	-	-	-
Advertising Expenses	5029 9010 00	-	-	-	-	-	-	-	-	-	-	-	-
Printing and Binding Expenses	5029 9030 00	-	-	-	-	-	-	-	-	-	-	-	-
Representation Expenses	5029 9070 01	-	-	-	-	-	-	-	-	-	-	-	-
Subscription Expenses	5029 9070 99	-	-	-	-	-	-	-	-	-	-	-	-
ICT Software Subscription	5029 9060 00	-	-	-	-	-	-	-	-	-	-	-	-
Others	5029 9990 99	-	-	-	-	-	-	-	-	-	-	-	-
Membership Dues	5029 9990 99	-	-	-	-	-	-	-	-	-	-	-	-
Other MOOE	5029 9990 99	-	-	-	-	-	-	-	-	-	-	-	-
Total, MOOE		-	-	-	-	-	-	-	-	-	-	-	-
Capital Outlay													
ICT Equipment	1060 5030 00	-	-	-	-	-	-	-	-	-	-	-	-
Communication Equipment	1060 5070 00	-	-	-	-	-	-	-	-	-	-	-	-
ICT Software	1080 1020 00	-	-	-	-	-	-	-	-	-	-	-	-
Motor Vehicles	1060 6010 00	-	-	-	-	-	-	-	-	-	-	-	-
Furniture and Fixtures	1060 7010 00	-	-	-	-	-	-	-	-	-	-	-	-
Total, CO		-	-	-	-	-	-	-	-	-	-	-	-
GRAND TOTAL		-	-	-	-	-	-	-	-	-	-	-	-

ALLOTMENTS

Personal Services													
Salaries and Wages - Regular	5010 1010 01	-	-	-	-	-	-	-	-	-	-	-	-
Basic Salary - Civilian	5010 2010 01	-	-	-	-	-	-	-	-	-	-	-	-
Other Compensation	5010 2020 00	-	-	-	-	-	-	-	-	-	-	-	-
PERA - Civilian	5010 2030 00	-	-	-	-	-	-	-	-	-	-	-	-
Representation Allowance	5010 2040 01	-	-	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	5010 2100 01	-	-	-	-	-	-	-	-	-	-	-	-
Clothing Allowance - Civilian	5010 2100 01	-	-	-	-	-	-	-	-	-	-	-	-
Honoraria - Civilian	5010 2100 01	-	-	-	-	-	-	-	-	-	-	-	-

	UACS	I.a.1 APB	Pension and Gratuity Fund	MPBF	I.a.1	II.1.1	II.1.2	II.1.3	II.2.1	II.2.2	II.2.3	Total
Hazard Pay - Civilian	5010 2110 02	-	-	-	-	-	-	-	-	-	-	-
Longevity Pay - Civilian	5010 2120 01	-	-	-	-	-	-	-	-	-	-	-
Overtime and Night Pay	5010 2130 00	-	-	-	-	-	-	-	-	-	-	-
Lump-sum for step increments- length of service	5010 4990 10	-	-	-	23,000.00	4,000.00	20,000.00	26,000.00	28,000.00	11,000.00	9,000.00	121,000.00
Lump-sum for step increments- meritorious performance	-	-	-	-	-	-	-	-	-	-	-	-
Year End Bonus	-	-	-	-	-	-	-	-	-	-	-	-
Bonus - Civilian	5010 2140 01	-	-	-	766,000.00	125,000.00	673,000.00	853,000.00	920,000.00	380,000.00	315,000.00	4,032,000.00
Cash Gift	-	-	-	-	-	-	-	-	-	-	-	-
Cash Gift - Civilian	5010 2150 01	-	-	-	105,000.00	15,000.00	75,000.00	95,000.00	95,000.00	35,000.00	40,000.00	460,000.00
Personnel Benefit Contributions	-	-	-	-	-	-	-	-	-	-	-	-
Paying Contributions - Civilian	5010 3020 01	-	-	-	25,000.00	4,000.00	18,000.00	23,000.00	23,000.00	8,000.00	10,000.00	111,000.00
Philhealth Contributions - Civilian	5010 3020 01	-	-	-	206,000.00	34,000.00	165,000.00	214,000.00	232,000.00	102,000.00	85,000.00	1,038,000.00
ECP - Civilian	5010 3040 01	-	-	-	25,000.00	4,000.00	18,000.00	23,000.00	23,000.00	8,000.00	10,000.00	111,000.00
Provident/Welfare Fund Contributions	5010 3050 00	-	-	-	-	-	-	-	-	-	-	-
Pension Benefits	5010 4010 00	-	-	-	-	-	-	-	-	-	-	-
Retirement Gratuity	5010 4020 00	-	-	-	-	-	-	-	-	-	-	-
Other Personnel Benefits	5010 4090 99	-	-	-	65,000.00	-	-	-	-	-	-	65,000.00
Terminal Leave Benefits	5010 4030 01	-	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	5010 2990 00	-	-	-	-	-	-	-	-	-	-	-
Mid-Year Bonus	5010 2160 01	-	-	-	766,000.00	125,000.00	673,000.00	853,000.00	920,000.00	380,000.00	315,000.00	4,032,000.00
Per Diems - Civilian	5010 2990 01	-	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentive - (	5010 2990 11	-	-	-	-	-	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	5010 2990 12	-	-	-	105,000.00	15,000.00	75,000.00	95,000.00	95,000.00	35,000.00	40,000.00	460,000.00
Performance-Based Bonus - Civilian	5010 2990 14	-	-	-	-	-	-	-	-	-	-	-
Total, PS	5010 3010 00	-	-	-	12,023,000.00	1,911,000.00	10,457,000.00	13,331,000.00	14,406,000.00	5,851,000.00	4,839,000.00	62,808,000.00
Retirement and Life Insurance Premium	-	-	-	-	1,102,000.00	179,000.00	969,000.00	1,228,000.00	1,325,000.00	547,000.00	453,000.00	5,803,000.00
Total, PS	-	-	-	-	13,125,000.00	2,090,000.00	11,426,000.00	14,549,000.00	15,731,000.00	6,398,000.00	5,292,000.00	68,611,000.00

Maintenance and Other Operating Expenses

Travelling Expenses	5020 1010 00	-	-	-	238,000.00	120,000.00	30,000.00	10,000.00	-	-	-	398,000.00
Travelling Expenses - Local	5020 1020 00	-	-	-	-	360,000.00	920,000.00	-	-	-	-	1,280,000.00
Travelling Expenses - Foreign	-	-	-	-	-	-	-	-	-	-	-	-
Training and Scholarship Expenses	5020 2010 00	-	-	-	1,075,000.00	56,000.00	71,000.00	2,551,000.00	-	-	-	3,814,000.00
Training Expenses	-	-	-	-	-	-	-	-	-	-	-	-
Supplies and Materials Expenses	-	-	-	-	-	-	-	-	-	-	-	-
ICT Office Supplies	5020 3010 01	-	-	-	-	-	-	-	-	-	-	-
Office Supplies Expenses	5020 3010 02	-	-	-	889,000.00	-	162,000.00	457,000.00	50,000.00	-	3,000.00	1,561,000.00
Accountable Forms Expenses	5020 3020 00	-	-	-	1,000.00	-	-	-	-	-	-	1,000.00
Fuel, Oil and Lubricants Expenses	5020 3090 00	-	-	-	500,000.00	-	90,000.00	-	103,000.00	-	94,000.00	787,000.00
Semi-Expandable - Machinery	5020 3210 01	-	-	-	-	-	-	-	-	-	-	-
Semi-Expandable - Office Equipment	5020 3210 02	-	-	-	-	-	29,000.00	-	-	-	-	29,000.00
Semi-Expandable - ICT Equipment	5020 3210 03	-	-	-	-	-	-	81,000.00	-	-	-	81,000.00
Semi-Expandable - Other Machinery and Equi	5020 3210 99	-	-	-	-	-	-	69,000.00	-	-	-	69,000.00
Semi-Expandable - Furniture, Fixtures and Bo	5020 3210 00	-	-	-	-	-	-	168,000.00	-	-	-	168,000.00
Other Supplies Expenses	5020 3990 00	-	-	-	180,000.00	-	-	10,000.00	40,000.00	-	10,000.00	240,000.00
Utility Expenses	-	-	-	-	-	-	-	-	-	-	-	-
Water Expenses	5020 4010 00	-	-	-	-	-	-	-	-	-	-	-
Electricity Expenses	5020 4020 00	-	-	-	2,700,000.00	-	-	324,000.00	-	-	-	3,024,000.00
Communication Expenses	-	-	-	-	-	-	-	-	-	-	-	-
Postage and Courier Expenses	5020 5010 00	-	-	-	10,000.00	-	7,000.00	-	5,000.00	36,000.00	-	58,000.00
Telephone Expenses - Landline	5020 5020 02	-	-	-	104,000.00	43,000.00	-	94,000.00	94,000.00	20,000.00	43,000.00	428,000.00
Telephone Expenses - Mobile	5020 5020 01	-	-	-	142,000.00	8,000.00	-	64,000.00	64,000.00	31,000.00	46,000.00	375,000.00
Internet	5020 5030 00	-	-	-	1,318,000.00	-	278,000.00	726,000.00	-	-	-	2,322,000.00
Confidential, Intelligence and Extraordinary	-	-	-	-	-	-	-	-	-	-	-	-
Extraordinary and Miscellaneous Exp	5021 0030 00	-	-	-	136,000.00	-	271,000.00	136,000.00	-	-	136,000.00	679,000.00
Professional Services	-	-	-	-	-	-	-	-	-	-	-	-
Legal Services	5021 1010 00	-	-	-	-	-	-	-	-	-	-	-
Auditing	5021 1020 00	-	-	-	-	-	-	-	-	-	-	-
Consultancy	5021 1030 00	-	-	-	1,940,000.00	-	209,000.00	252,000.00	-	-	-	2,401,000.00
ICT Consultancy Services	-	-	-	-	-	-	-	-	-	-	-	-
Other Professional Services	5021 1990 00	-	-	-	3,969,000.00	600,000.00	1,077,000.00	2,398,000.00	3,452,000.00	330,000.00	-	11,826,000.00
Environment/Sanitary	5021 2010 00	-	-	-	-	-	-	-	-	-	-	-
Security Services	5021 2020 00	-	-	-	1,567,000.00	-	-	-	-	-	-	1,567,000.00
Janitorial Services	5021 2030 00	-	-	-	1,755,000.00	-	-	-	-	-	-	1,755,000.00
General Services	5021 2990 00	-	-	-	-	-	-	-	-	-	-	-

	UACS	La.1		Pension and Gratuity Fund	MPBF	La.1	II.1.1	II.1.2	II.1.3	II.2.1	II.2.2	II.2.3	Total
		La.1 APB											
Repairs and Maintenance													
Vehicles	5021 3060 01					100,000.00	-	-	-	-	-	-	100,000.00
Building	5021 3040 01					-	-	-	-	-	-	-	-
Office Equipment	5021 3050 02					-	-	-	-	-	-	-	-
ICT Equipment	5021 3050 03					-	-	-	-	-	-	-	-
Communication Networks	5021 3050 07					-	-	-	-	-	-	-	-
Machinery	5021 3050 01					-	-	-	-	-	-	-	-
Taxes, Insurance Premiums and other Fees	5021 5010 00					33,000.00	-	-	-	-	-	-	37,000.00
Taxes, Duties and Licenses	5021 5020 00					80,000.00	-	-	4,000.00	-	-	-	80,000.00
Fidelity Bond Premium	5021 5030 00					72,000.00	-	-	-	-	-	-	72,000.00
Insurance Expenses	5029 9050 01					25,521,000.00	-	-	-	-	-	-	25,521,000.00
Rent/Lease Expense - Buildings	5029 9050 03					-	-	-	-	-	-	-	-
Rents- Motor Vehicle	5029 9050 04					58,000.00	-	-	-	-	-	-	58,000.00
Rents-Equipment	5029 9010 00					-	-	-	-	-	-	-	-
Advertising Expenses	5029 9020 00					14,000.00	21,000.00	320,000.00	-	-	-	-	355,000.00
Printing and Binding Expenses	5029 9030 00					255,000.00	272,000.00	-	281,000.00	395,000.00	-	89,000.00	1,292,000.00
Representation Expenses						-	-	-	-	-	-	-	-
Subscription Expenses						790,000.00	-	-	-	50,000.00	-	-	840,000.00
ICT Software Subscription	5029 9070 01					-	-	-	-	-	-	-	-
Others	5029 9070 99					-	-	-	-	-	-	-	-
Membership Dues	5029 9060 00					-	-	-	-	-	-	-	-
Other MOOE	5029 9990 99					-	-	-	-	-	-	-	-
Total, MOOE						43,447,000.00	1,480,000.00	3,464,000.00	7,675,000.00	4,253,000.00	587,000.00	482,000.00	61,388,000.00
Capital Outlay													
ICT Equipment	5060 4050 03					-	-	-	-	-	-	-	-
Other Machineries and Equipment	5060 4050 99					-	-	-	-	-	-	-	-
ICT Software	1080 1020 00					-	-	-	-	-	-	-	-
Motor Vehicles	1060 6010 00					-	-	-	-	-	-	-	-
Furniture and Fixtures	1060 7010 00					-	-	-	-	-	-	-	-
Total, CO						-	-	-	-	-	-	-	-
GRAND TOTAL						56,572,000.00	3,570,000.00	14,890,000.00	22,224,000.00	19,984,000.00	6,985,000.00	5,774,000.00	129,999,000.00

OBLIGATIONS

Personal Services													
Salaries and Wages - Regular													
Basic Salary - Civilian	5010 1010 01					712,916.42	188,386.00	719,921.00	730,632.00	1,002,485.00	141,372.00	297,414.00	3,793,126.42
Other Compensation													
PERA - Civilian	5010 2010 01	-	-	-	-	38,272.73	-	-	47,000.00	44,000.00	6,000.00	14,272.73	189,545.46
Representation Allowance	5010 2020 00	-	-	-	-	7,500.00	6,000.00	34,000.00	4,500.00	19,000.00	-	9,000.00	49,500.00
Transportation Allowance	5010 2030 00	-	-	-	-	5,000.00	-	9,500.00	4,500.00	19,000.00	-	9,000.00	47,000.00
Clothing Allowance - Civilian	5010 2040 01	-	-	-	-	-	-	-	-	-	-	-	-
Honoraria - Civilian	5010 2100 01	-	-	-	-	-	-	-	-	-	-	-	-
Hazard Pay - Civilian	5010 2110 02	-	-	-	-	-	-	-	-	-	-	-	-
Longevity Pay - Civilian	5010 2120 01	-	-	-	-	-	-	-	-	-	-	-	-
Overtime and Night Pay	5010 2130 00	-	-	-	-	29,112.01	-	-	-	5,203.43	-	50,634.72	84,950.16
Lump-sum for step increments- length of service	5010 2130 00	-	-	-	-	-	-	-	-	-	-	-	-
Lump-sum for step increments- meritorious performance	5010 4990 10	-	-	-	-	-	-	-	-	-	-	-	-
Year End Bonus													
Bonus - Civilian	5010 2140 01	-	-	-	-	-	-	-	-	-	-	-	-
Cash Gift													
Cash Gift - Civilian	5010 2150 01	-	-	-	-	-	-	-	-	-	-	-	-
Personnel Benefit Contributions													
Pay-Ing Contributions - Civilian	5010 3020 01	-	-	-	-	1,900.00	1,000.00	800.00	1,800.00	2,200.00	300.00	700.00	8,700.00
Philhealth Contributions - Civilian	5010 3030 01	-	-	-	-	13,580.60	10,165.08	4,869.06	14,916.64	17,694.28	2,749.60	5,576.88	69,552.14
ECP - Civilian	5010 3040 01	-	-	-	-	2,000.00	1,200.00	700.00	1,600.00	2,200.00	300.00	700.00	8,700.00
Provident/Welfare Fund Contributions	5010 3050 00	-	-	-	-	-	-	-	-	-	-	-	-
Pension Benefits	5010 4010 00	-	-	-	-	-	-	-	-	-	-	-	-
Retirement Gratuity	5010 4020 00	-	-	-	-	-	-	-	-	-	-	-	-
Other Personal Benefits	5010 4990 99	-	-	-	-	-	-	-	-	-	-	-	-
Terminal Leave Benefits	5010 4030 01	-	-	-	-	-	-	-	-	-	-	-	-

	UACS	Ia.1	Pension and Gratuity Fund	MPBF	Ia.1	II.1	II.1.2	II.1.3	II.2.1	II.2.2	II.2.3	Total
		APB										
Other Bonuses and Allowances	5010 2990 00	-	-	-	-	-	-	-	-	-	-	-
Mid-Year Bonus	5010 2160 01	-	-	-	-	-	-	-	-	-	-	-
Per Diems - Civilian	5010 2990 01	-	-	-	-	63,500.00	30,250.00	24,000.00	155,000.00	-	65,500.00	338,250.00
Collective Negotiation Agreement Incentive - C	5010 2990 11	-	-	-	-	-	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	5010 2990 12	-	-	-	-	-	-	-	-	-	-	-
Performance-Based Bonus - Civilian	5010 2990 14	-	-	-	-	-	-	-	-	-	-	-
Total, PS		-	-	-	-	810,281.76	270,251.08	809,540.06	828,948.64	1,266,782.71	150,721.60	452,798.33
Retirement and Life Insurance Premium		-	-	-	-	82,842.00	74,550.84	29,168.40	85,084.68	116,320.08	16,497.60	34,470.48
Total, PS	5010 3010 00	-	-	-	-	893,123.76	344,801.92	838,708.46	914,033.32	1,383,102.79	167,219.20	487,268.81
		-	-	-	-							5,028,258.26

1.00

Maintenance and Other Operating Expenses

Travelling Expenses	5020 1010 00	-	-	-	-	712.00	200.00	-	-	3,446.00	-	-	-	4,358.00
Travelling Expenses - Local	5020 1020 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Travelling Expenses - Foreign	5020 1020 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Training and Scholarship Expenses	5020 2010 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Supplies and Materials Expenses	5020 3010 01	-	-	-	-	86,038.00	35,728.00	13,428.00	-	35,563.00	5,400.00	22,500.00	14,164.00	212,821.00
ICT Office Supplies	5020 3010 02	-	-	-	-	-	1,200.00	-	-	954.00	-	-	-	2,154.00
Office Supplies Expenses	5020 3020 00	-	-	-	-	7,500.00	-	-	-	800.00	-	-	-	8,300.00
Accountable Forms Expenses	5020 3020 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	5020 3210 01	-	-	-	-	33,623.17	14,864.42	-	-	10,876.20	-	-	-	59,363.79
Semi-Expandable - Machinery	5020 3210 01	-	-	-	-	-	-	-	-	-	-	-	-	-
Semi-Expandable - Office Equipment	5020 3210 02	-	-	-	-	-	-	-	-	-	-	-	-	-
Semi-Expandable - ICT Equipment	5020 3210 03	-	-	-	-	-	-	-	-	-	-	-	-	-
Semi-Expandable - Other Machinery and Equi	5020 3210 99	-	-	-	-	-	-	-	-	-	-	-	-	-
Semi-Expandable - Furniture, Fixtures and Bo	5020 3210 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Supplies Expenses	5020 3990 00	-	-	-	-	13,475.00	-	-	-	-	-	-	3,500.00	16,975.00
Utility Expenses	5020 4010 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Water Expenses	5020 4020 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Electricity Expenses	5020 4020 00	-	-	-	-	245,912.76	-	-	-	26,205.36	-	-	-	272,118.12
Communication Expenses	5020 5010 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Postage and Courier Expenses	5020 5020 02	-	-	-	-	100.00	900.00	-	-	500.00	777.00	-	-	2,277.00
Telephone Expenses - Landline	5020 5020 01	-	-	-	-	-	-	-	-	-	-	-	-	-
Telephone Expenses - Mobile	5020 5030 00	-	-	-	-	73,360.00	5,596.00	1,399.00	-	-	3,373.58	-	1,998.00	12,366.58
Internet	5020 5030 00	-	-	-	-	-	-	-	-	-	-	-	-	73,360.00
Confidential, Intelligence and Extraordinary	5021 0030 00	-	-	-	-	1,944.00	200.00	-	-	9,742.00	-	-	2,598.00	14,484.00
Extraordinary and Miscellaneous Exp	5021 0030 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Professional Services	5021 1010 00	-	-	-	-	-	-	-	-	-	39,000.00	-	-	39,000.00
Legal Services	5021 1020 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Auditing	5021 1030 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Consultancy	5021 1990 00	-	-	-	-	-	-	-	-	-	-	-	-	-
ICT Consultancy Services	5021 2010 00	-	-	-	-	871,010.18	228,000.00	-	-	230,835.29	104,192.97	147,361.85	-	1,581,400.29
Other Professional Services	5021 2020 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Environment/Sanitary	5021 2020 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Security Services	5021 2030 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitorial Services	5021 2030 00	-	-	-	-	-	-	-	-	-	-	-	-	-
General Services	5021 2990 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	5021 3060 01	-	-	-	-	-	-	-	-	-	-	-	-	-
Vehicles	5021 3040 01	-	-	-	-	49,141.91	160.00	-	-	-	-	-	-	49,301.91
Building	5021 3050 02	-	-	-	-	-	-	-	-	-	-	-	-	-
Office Equipment	5021 3050 03	-	-	-	-	-	-	-	-	-	-	-	-	-
ICT Equipment	5021 3050 07	-	-	-	-	-	-	-	-	-	-	-	-	-
Communication Networks	5021 3050 01	-	-	-	-	-	-	-	-	-	-	-	-	-
Machinery	5021 3050 01	-	-	-	-	-	-	-	-	-	-	-	-	-
Taxes, Insurance Premiums and other Fees	5021 5010 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Taxes, Duties and Licenses	5021 5020 00	-	-	-	-	5,719.06	400.00	-	-	600.00	3,919.00	-	100.00	10,738.06
Fidelity Bond Premium	5021 5030 00	-	-	-	-	11,250.00	-	-	-	251.25	-	11,250.00	251.25	23,002.50
Insurance Expenses	5029 9050 01	-	-	-	-	19,185.53	-	-	-	-	-	-	-	19,185.53
Rent/Lease Expense - Buildings	5029 9050 03	-	-	-	-	-	-	-	-	-	-	-	-	-
Rent- Motor Vehicle	5029 9050 04	-	-	-	-	195.85	-	-	-	-	-	-	-	195.85
Rent-Equipment	5029 9010 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Advertising Expenses	5029 9020 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Printing and Binding Expenses	5029 9020 00	-	-	-	-	-	-	-	-	-	-	-	-	-
Representation Expenses	5029 9030 00	-	-	-	-	10,800.00	4,170.00	-	-	10,624.00	-	-	1,500.00	27,094.00
Subscription Expenses	5029 9030 00	-	-	-	-	-	-	-	-	-	-	-	-	-

	UACS	La.1		Pension and Gratuity Fund	MPBF	La.1	II.1.1	II.1.2	II.1.3	II.2.1	II.2.2	II.2.3	Total
		APB	APB										
ICT Software Subscription	5029 9070 01	-	-	-	-	415,081.96	-	-	-	-	-	-	415,081.96
Others	5029 9070 99	-	-	-	-	-	-	-	-	-	-	-	-
Membership Dues	5029 9060 00	-	-	-	-	-	-	-	-	-	-	-	-
Other MOOE	5029 9990 99	-	-	-	-	4,200.00	-	-	-	-	-	-	4,200.00
Total, MOOE		-	-	-	-	1,849,249.42	291,418.42	14,827.00	330,397.10	156,662.55	181,111.85	24,111.25	2,847,777.59

Capital Outlay

ICT Equipment	5060 4050 03	-	-	-	-	-	-	-	-	-	-	-	-
Other Machineries and Equipment	5060 4050 99	-	-	-	-	-	-	-	-	-	-	-	-
ICT Software	1080 1020 00	-	-	-	-	-	-	-	-	-	-	-	-
Motor Vehicles	1060 6010 00	-	-	-	-	-	-	-	-	-	-	-	-
Furniture and Fixtures	1060 7010 00	-	-	-	-	-	-	-	-	-	-	-	-
Total, CO		-	-	-	-	-	-	-	-	-	-	-	-

GRAND TOTAL

	-	-	-	-	-	2,742,373.18	636,220.34	853,535.46	1,244,430.42	1,539,765.34	348,331.05	511,380.06	7,876,035.85
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BALANCES

Personal Services													
Salaries and Wages - Regular	5010 1010 01	-	-	-	-	8,474,083.58	1,306,614.00	7,354,079.00	9,502,368.00	10,041,515.00	4,420,628.00	3,477,586.00	44,576,873.58
Basic Salary - Civilian		-	-	-	-	-	-	-	-	-	-	-	-
Other Compensation		-	-	-	-	-	-	-	-	-	-	-	-
PRRA - Civilian	5010 2010 01	-	-	-	-	465,272.27	66,000.00	336,000.00	409,000.00	412,000.00	162,000.00	177,727.27	2,018,454.54
Representation Allowance	5010 2020 00	-	-	-	-	52,500.00	-	98,500.00	163,500.00	209,000.00	60,000.00	(9,000.00)	574,500.00
Transportation Allowance	5010 2030 00	-	-	-	-	55,000.00	-	98,500.00	163,500.00	209,000.00	60,000.00	(9,000.00)	577,000.00
Clothing Allowance - Civilian	5010 2040 01	-	-	-	-	126,000.00	18,000.00	90,000.00	114,000.00	114,000.00	42,000.00	48,000.00	552,000.00
Honoraria - Civilian	5010 2100 01	-	-	-	-	-	-	-	-	-	-	-	-
Hazard Pay - Civilian	5010 2110 02	-	-	-	-	-	-	-	-	-	-	-	-
Longevity Pay - Civilian	5010 2120 01	-	-	-	-	(29,112.01)	-	-	-	(5,203.43)	-	-	(84,950.16)
Overtime and Night Pay	5010 2130 00	-	-	-	-	23,000.00	4,000.00	20,000.00	26,000.00	28,000.00	11,000.00	9,000.00	121,000.00
Lump-sum for step increments- length of service	5010 4990 10	-	-	-	-	-	-	-	-	-	-	-	-
Lump-sum for step increments- meritorious performance		-	-	-	-	-	-	-	-	-	-	-	-
Year End Bonus		-	-	-	-	-	-	-	-	-	-	-	-
Bonus - Civilian	5010 2140 01	-	-	-	-	766,000.00	125,000.00	673,000.00	853,000.00	920,000.00	380,000.00	315,000.00	4,032,000.00
Cash Gift	5010 2150 01	-	-	-	-	-	-	-	-	-	-	-	-
Cash Gift - Civilian		-	-	-	-	-	-	-	-	-	-	-	-
Personnel Benefit Contributions		-	-	-	-	-	-	-	-	-	-	-	-
Pag-ibig Contributions - Civilian	5010 3020 01	-	-	-	-	105,000.00	15,000.00	75,000.00	95,000.00	95,000.00	35,000.00	40,000.00	460,000.00
Philhealth Contributions - Civilian	5010 3030 01	-	-	-	-	23,000.00	3,000.00	17,200.00	21,200.00	20,800.00	7,700.00	9,300.00	102,300.00
ECIP - Civilian	5010 3040 01	-	-	-	-	192,419.40	23,834.92	160,130.94	199,083.36	214,305.72	99,250.40	79,423.12	968,447.86
Provident/Welfare Fund Contributions	5010 3050 00	-	-	-	-	23,000.00	2,800.00	17,300.00	21,400.00	20,800.00	7,700.00	9,300.00	102,300.00
Pension Benefits	5010 4010 00	-	-	-	-	-	-	-	-	-	-	-	-
Retirement Gratuity	5010 4020 00	-	-	-	-	-	-	-	-	-	-	-	-
Other Personnel Benefits	5010 4990 99	-	-	-	-	-	-	-	-	-	-	-	-
Terminal Leave Benefits	5010 4030 01	-	-	-	-	65,000.00	-	-	-	-	-	-	65,000.00
Other Bonuses and Allowances	5010 2990 00	-	-	-	-	-	-	-	-	-	-	-	-
Mid-Year Bonus	5010 2160 01	-	-	-	-	766,000.00	125,000.00	673,000.00	853,000.00	920,000.00	380,000.00	315,000.00	4,032,000.00
Per Diems - Civilian	5010 2990 01	-	-	-	-	-	(63,500.00)	(30,250.00)	(24,000.00)	(155,000.00)	-	(65,500.00)	(338,250.00)
Collective Negotiation Agreement Incentive - (	5010 2990 11	-	-	-	-	-	-	-	-	-	-	-	-
Productivity Enhancement Incentive - Civilian	5010 2990 12	-	-	-	-	-	-	-	-	-	-	-	-
Performance-Based Bonus - Civilian	5010 2990 14	-	-	-	-	105,000.00	15,000.00	75,000.00	95,000.00	95,000.00	35,000.00	40,000.00	460,000.00
Total, PS	5010 3010 00	-	-	-	-	11,212,718.24	1,640,748.92	9,647,459.94	12,492,051.36	13,139,217.29	5,700,278.40	4,386,201.67	58,218,675.82
Retirement and Life Insurance Premium		-	-	-	-	1,019,158.00	104,449.16	939,831.60	1,142,915.32	1,208,679.92	530,502.40	418,529.52	5,364,065.92
Total, PS		-	-	-	-	12,231,876.24	1,745,198.08	10,587,291.54	13,634,966.68	14,347,897.21	6,230,780.80	4,804,731.19	63,582,741.74

Maintenance and Other Operating Expenses

Traveling Expenses													
Traveling Expenses - Local	5020 1010 00	-	-	-	-	237,288.00	119,800.00	30,000.00	6,541.00	-	-	-	393,642.00
Traveling Expenses - Foreign	5020 1020 00	-	-	-	-	-	360,000.00	920,000.00	-	-	-	-	1,280,000.00
Training and Scholarship Expenses	5020 2010 00	-	-	-	-	988,962.00	20,272.00	57,572.00	2,515,437.00	(5,400.00)	(22,500.00)	46,836.00	3,601,175.00
Supplies and Materials Expenses		-	-	-	-	-	(1,200.00)	-	(954.00)	-	-	-	(2,154.00)
ICT Office Supplies	5020 3010 01	-	-	-	-	-	-	-	-	-	-	-	-

	UACS	La.1		Pension and Gratuity Fund	MPBF	La.1	II.1.1	II.1.2	II.1.3	II.2.1	II.2.2	II.2.3	Total
		APB											
Office Supplies Expenses	5020 3010 02					881,500.00	-	162,000.00	456,200.00	50,000.00	-	3,000.00	1,552,700.00
Accountable Forms Expenses	5020 3020 00					1,000.00	-	-	-	-	170,000.00	-	171,000.00
Fuel, Oil and Lubricants Expenses	5020 3090 00					466,376.83	(14,864.42)	90,000.00	(10,876.20)	103,000.00	-	94,000.00	727,636.21
Semi-Expandable - Machinery	5020 3210 01					-	-	-	-	-	-	-	-
Semi-Expandable - Office Equipment	5020 3210 02					-	-	29,000.00	-	-	-	-	29,000.00
Semi-Expandable - ICT Equipment	5020 3210 03					-	-	-	-	-	-	-	81,000.00
Semi-Expandable - Other Machinery and Equip	5020 3210 99					-	-	-	-	-	-	-	69,000.00
Other Supplies Expenses	5020 3990 00					166,525.00	-	-	10,000.00	40,000.00	-	6,500.00	168,000.00
Utility Expenses						-	-	-	-	-	-	-	223,025.00
Water Expenses	5020 4010 00					-	-	-	-	-	-	-	-
Electricity Expenses	5020 4020 00					2,454,087.24	-	-	-	-	-	-	2,751,881.88
Communication Expenses						-	-	-	-	-	-	-	-
Postage and Courier Expenses	5020 5010 00					9,900.00	(900.00)	7,000.00	(500.00)	4,223.00	36,000.00	-	55,723.00
Telephone Expenses - Landline	5020 5020 02					104,000.00	43,000.00	124,000.00	84,000.00	94,000.00	20,000.00	43,000.00	428,000.00
Telephone Expenses - Mobile	5020 5020 01					142,000.00	2,404.00	(1,399.00)	84,000.00	60,626.42	31,000.00	44,002.00	362,633.42
Internet	5020 5030 00					1,244,640.00	-	278,000.00	726,000.00	-	-	-	2,248,640.00
Confidential, Intelligence and Extraordinary						-	-	-	-	-	-	-	-
Extraordinary and Miscellaneous Exp	5021 0030 00					134,056.00	(200.00)	271,000.00	126,258.00	-	-	133,402.00	664,516.00
Professional Services						-	-	-	-	(39,000.00)	-	-	(39,000.00)
Legal Services	5021 1010 00					-	-	-	-	-	-	-	-
Auditing	5021 1020 00					-	-	-	-	-	-	-	-
Consultancy	5021 1030 00					1,940,000.00	-	209,000.00	252,000.00	-	-	-	2,401,000.00
ICT Consultancy Services						-	-	-	-	-	-	-	-
Other Professional Services	5021 1990 00					3,097,988.82	372,000.00	1,077,000.00	2,167,164.71	3,347,807.03	182,638.15	-	10,244,599.71
Environment/Sanitary	5021 2010 00					-	-	-	-	-	-	-	-
Security Services	5021 2020 00					1,567,000.00	-	-	-	-	-	-	1,567,000.00
Laboratorial Services	5021 2030 00					1,755,000.00	-	-	-	-	-	-	1,755,000.00
General Services	5021 2990 00					-	-	-	-	-	-	-	-
Repairs and Maintenance						-	-	-	-	-	-	-	-
Vehicles	5021 3060 01					50,858.09	(160.00)	-	-	-	-	-	50,698.09
Building	5021 3040 01					-	-	-	-	-	-	-	-
Office Equipment	5021 3050 02					-	-	-	-	-	-	-	-
ICT Equipment	5021 3050 03					-	-	-	-	-	-	-	-
Communication Networks	5021 3050 07					-	-	-	-	-	-	-	-
Machinery	5021 3050 01					-	-	-	-	-	-	-	-
Taxes, Insurance Premiums and other Fees						-	-	-	-	-	-	-	-
Taxes, Duties and Licenses	5021 5010 00					27,280.94	(400.00)	-	3,400.00	(3,919.00)	-	(100.00)	26,261.94
Fidelity Bond Premium	5021 5020 00					68,750.00	-	-	(251.25)	-	(11,250.00)	(251.25)	56,997.50
Insurance Expenses	5021 5030 00					52,814.47	-	-	-	-	-	-	52,814.47
Rent/Lease Expense - Buildings	5029 9050 01					25,521,000.00	-	-	-	-	-	-	25,521,000.00
Rent- Motor Vehicle	5029 9050 03					57,804.15	-	-	-	-	-	-	57,804.15
Rent-Equipment	5029 9050 04					-	-	-	-	-	-	-	-
Advertising Expenses	5029 9010 00					14,000.00	21,000.00	320,000.00	-	-	-	-	355,000.00
Printing and Binding Expenses	5029 9020 00					244,200.00	267,830.00	-	270,376.00	395,000.00	-	87,500.00	1,264,906.00
Representation Expenses	5029 9030 00					-	-	-	-	-	-	-	-
Subscription Expenses						-	-	-	-	-	-	-	-
ICT Software Subscription	5029 9070 01					374,918.04	-	-	-	50,000.00	-	-	424,918.04
Others	5029 9070 99					-	-	-	-	-	-	-	-
Membership Dues	5029 9060 00					-	-	-	-	-	-	-	-
Other MOOE	5029 9990 99					(4,200.00)	-	-	-	-	-	-	(4,200.00)
Total, MOOE						41,597,750.58	1,188,581.58	3,449,173.00	7,344,602.90	4,096,337.45	405,888.15	457,888.75	58,540,222.41
Capital Outlay						-	-	-	-	-	-	-	-
ICT Equipment	5060 4050 03					-	-	-	-	-	-	-	-
Other Machineries and Equipment	5060 4050 99					-	-	-	-	-	-	-	-
ICT Software	1080 1020 00					-	-	-	-	-	-	-	-
Motor Vehicles	1060 6010 00					-	-	-	-	-	-	-	-
Furniture and Fixtures	1060 7010 00					-	-	-	-	-	-	-	-
Total, CO						-	-	-	-	-	-	-	-
GRAND TOTAL						53,829,626.82	2,933,779.66	14,036,464.54	20,979,569.58	18,444,234.66	6,636,668.95	5,262,619.94	122,122,964.15

Programs/Activities/Projects:
La.1 General Management and Supervision

	UACS		Pension and Gratuity Fund	MPBF	I.a.1	II.1.1	II.1.2	II.1.3	II.2.1	II.2.2	II.2.3	Total
	I.a.1 APB											
II.1.1 Domestic and overseas construction service promotion and development												
II.1.2 Industry Policy Development												
II.1.3 Capacity Building for Human Resources in the Construction Industry												
II.2.1 Licensing, accreditation and registration of construction contractors and issuance of project authorization												
II.2.2 Investigation and Litigation of violations on Contractor's License Law												
II.2.3 Resolution of claims and disputes under construction contract through Arbitration and Mediation												

Certified Correct by:

5/19/2014
RUSSELL N. RACELS
 Officer-in-Charge, Budget Section

Recommending Approval:

Rafael H. Tivido
RUFINO H. TIVIDO
 Chief Administrative Officer

Approved by:

Boris U. Gachro
BORIS U. GACHRO
 CIAP Executive Director-In-Charge